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1
              SUPREME COURT OF THE STATE OF NEW YORK
 1
                        COUNTY OF NEW YORK
                        Index No. 110949/96
 2
      PHYLLIS SMALL and DENISE FUBINI,:
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      individually, and on behalf of
      others similarly situated,
 4
                                               VIDEOTAPED
                      Plaintiffs,
                                             DEPOSITION UPON
 5
                                             ORAL EXAMINATION
                                                   OF
                 -against-
 6
                                             BARBARA REUTER
 7
      LORILLARD TOBACCO COMPANY, INC.,
     LORILLARD, INC., LOEWS
 8
     CORPORATION COUNCIL FOR TOBACCO
     RESEARCH-USA, INC. (successor to:
     Tobacco Industry Research
 9
      Committee) AND TOBACCO INSTITUTE:
10
                      Defendants.
11
             SUPREME COURT OF THE STATE OF NEW YORK
12
                        COUNTY OF NEW YORK
                                   110951/96
13
                        Index No.
     MARY ANN HOSKINS, Executrix of
14
                                                    Main PI File Room
                                                      Property of: Ness, Motley
                                                  Charleston, SC
     the Estate of Edwin Paul
15
     Hoskins, WALTINA BROWN and DANTE:
     AUBAIN, individually, and on
     behalf of others similarly
16
     situated,
17
                      Plaintiffs,
18
                 -against-
19
     R.J. REYNOLDS TOBACCO COMPANY,
20
     RJR MABISCO, INC., COUNCIL FOR
     TOBACCO RESBARCH-USA, INC.
      (successor to Tobacco Industry
21
     Research Committee), AND TOBACCO:
                                                           2062821991
22
     INSTITUTE, INC.,
                      Defendants.
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3
             SUPREME COURT OF THE STATE OF NEW YORK
 1
                       COUNTY OF NEW YORK
                       Index No. 110952/96
 2
     CATHERINE ZITO, PETER HOBERMAN,
 3
     and GEORGE ELISSEOU, individually,:
     and on behalf of others
 4
     similarly situated,
 5
                      Plaintiffs,
 6
              -against-
 7
 8
     THE AMERICAN TOBACCO COMPANY,
 9
     INC., AMERICAN BRANDS, INC.,
     COUNCIL FOR TOBACCO RESEARCH-USA,
     INC. (successor to Tobacco
10
     Industry Research Committee),
     AND TOBACCO INSTITUTE, INC.,
11
                      Defendants.
12
13
              IN THE UNITED STATES DISTRICT COURT
            FOR THE EASTERN DISTRICT OF PENNSYLVANIA
14
                  Civil Action No. 95CV-5903
15
     WILLIAM BARNES, et al.,
16
                      Plaintiffs,
17
18
     THE AMERICAN TOBACCO COMPANY,
     INC., et al.,
19
20
                      Defendants.
21
                      TRANSCRIPT of testimony as taken by
     and before DEANNA J. DEAN, Certified Shorthand Reporter and Notary Public, at the offices of
22
23
     DECHERT PRICE & REOADS, 30 Rockefeller Plaza, New
     York, New York, on Tuesday, September 9, 1997,
24
     commencing at 9:39 a.m.
                                                             2062821993
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17
     ALSO
              PRESENT:
18
          JIM ROBERTS, videographer
19
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                                                        2062821994
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1	VIDEO OPERATOR: Going on the
2	record.
3	The time is approximately 10:39.
4	This is the videotape deposition of Barbara Reuter,
5	taken by the plaintiff, in the matters of, under the
6	Supreme Court of the State of New York, County of
7	New York, Sharlene Hoberman, et al. v. Brown &
8	Williamson, et al.; Rose Frosina, et al. v. Philip
9	Morris, et al.; Catherine Zito, et al. v. American
10	Tobacco, et al.; William Barnes, et al under
11	Eastern District of Pennsylvania v. American
12	Tobacco, et al; under Supreme Court, State of New
13	York, Phyllis Small, et al. v. Lorillard Tobacco
14	Company, et al.; Mary Ann Hoskins, et al. v. R.J.
15	Reynolds, et al.
16	Counsel will please introduce
17	themselves, and the court reporter will swear in the
18	witness.
19	MR. HEIM: My name is Bob Heim. I'm
20	here representing Philip Morris and the witness.
21	MR. MAUNEY: My name is Duane
22	Mauney. I'm here representing Philip Morris and the
23	witness.
24	MS. BRACHTL: I'm Martis N. Brachtl
25	from Goodkind, Labaton, Rudoff & Sucharow, here on

behalf of the plaintiffs in the New York actions. MR. SHUB: Jonathan Shub, representing the plaintiffs in the Barnes action.

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BARBARA REUTER, having been duly sworn according to law, testifies as follows:

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#### DIRECT EXAMINATION BY MR. SHUB:

Good morning, Ms. Reuter. Q. is Jonathan Shub, as I previously stated. today with Ms. Brachtl. I represent the plaintiffs in a case styled Lawrence, et al., v. American Tobacco, et al., a case in federal court in Philadelphia.

You're here this morning to answer questions that I ask, and before we start that process, I'd like to just quickly go over a few ground rules with you, which I'm sure your counsel has already done, but I just want to make sure we understand on the record.

First of all, you understand you have to give audible responses, so that the court reporter can pick up yeses and nos and not sighs or shakes of the head. Is that clear? 2062821997

25 A. Yes, I do.

	Barbara Reuter - direct/Shub 8
1	Q. Good.
2	If you want to take a break at any
3	time, of course you can let either your counsel or
4	me know, and we certainly will accommodate you.
5	I'm going to assume, Ms. Reuter,
6	that if you answer a question that I pose, that
7	you've heard the question and understand it. If you
8	don't, for some reason, understand my question or
9	don't hear it, please ask me to rephrase it so that
10	it is more clear to you. Is that fine?
11	A. Um-hum. Yes.
12	Q. Are you presently employed?
13	A. Yes.
14	Q. And you're employed by whom?
15	A. By Philip Morris.
16	Q. Is that Philip Morris U.S.A.?
17	A. Yes, I'm currently working for Philip Morris
18	U.S.A.
19	Q. Have you ever worked for any other
20	entities related or owned or in some way having a
21	relationship with Philip Morris U.S.A.?
22	A. Yes.
23	Q. And what entities or entity would
24	that be?
25	A. I was hired by the corporation. I 206282
	. ' <del>▼</del>

originally worked for corporate our Philip Morri	. 5
corporate division. I have also worked for our	
international division when we owned the 7-Up	
Company. I was employed by 7-Up International as	
well.	

- Q. And those would be all the entities related in some way to Philip Morris U.S.A. that you've worked for?
- A. Well, Philip Morris corporate is the umbrella organization. Philip Morris U.S.A. is an operating company, as was Philip Morris International.
- Q. Have you described all the companies that you've worked for that are related to Philip Morris corporate?

A. Yes.

MS. BRACHTL: I'm sorry. Excuse me.

I'm having a great deal of difficulty hearing the

witness. Perhaps it's because of this air

conditioner. Perhaps we could do something about

that, or I could move, or perhaps the witness could

speak up a little bit.

Q. Okay. Maybe you could raise your voice a little bit.

MR. HEIM: Yeah. If you can,

3) 992-4111

without, you know, without it being a distraction to
you, that would be fine. But in the meantime I'll
try to do something about the air conditioning in
the background. Because I think it's the background
noise where you're sitting, Martis, that's creating
the problem. Because I can hear fine.

MS. BRACHTL: Thank you.

MR. MAUNEY: I'll --

MR. HEIM: Could you do that?

MR. MAUNEY: [complies].

MS. BRACETL: Thank you.

- Q. What is your present position with
- 13 Philip Morris?
- 14 A. I'm presently a category director in the 15 marketing department of the domestic cigarette

16 business.

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- Q. How long have you been a category director -- been a category director in the marketing department?
  - A. I've been a category director in the marketing department for three years.

MR. HEIM: That noise was, I hope, an effort to solve the problem, not make it worse.

Q. What are your responsibilities as a category -- let me strike -- is there more than one

1	MR. SHUB: For Philip Morris.
2	A. For Philip Morris, we have our premium
3	brands as one brand group. Marlboro is also a
4	premium brand, but we treat it separately because
5	it's such a big brand. And then we have a discount
6	category which includes brands like Basic and
7	Cambridge. And then there are famous value brands
8	which are basically private label brands that we
9	manufacture for specific retailers.
10	Q. So there's three
11	A. There are three primary groups.
12	Q three primary.
13	Why didn't you put Marlboro in that
14	first category of premium brands when you were
15	answering my question and you told me that Merit,
16	Virginia Slims, Parliament, and Benson & Hedges were
17	in that group?
18	A. Because I did not have responsibility for
19	Marlboro. Marlboro has a separate category director
20	that just worries about Marlboro because it's so
21	big.
22	Q. In your current position as category

Now, it does, because I'm actually managing

director, does Marlboro fall under your

responsibility now?

23

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1	separate	from	the	advertising	side	of	the	marketing
2	business?	?						

- media-based, primarily. I think that's what you're talking about. I have nothing to do with that. The only advertising that plays on the promotional side of marketing has to do with point-of-sale materials and direct mail materials. That's different from buying advertising space.
- Q. Ms. Reuter, is it fair to call you a senior manager at Philip Morris?
- A. I don't think of myself as a senior manager, per se. We have a corporate hierarchy, and you can argue where senior begins and ends. I am an executive and a manager of the corporation, but I don't think of myself as a senior executive.
- Q. Where, in your mind, does the senior management begin? You know where it ends, but where does it begin?
- A. Well, to my mind, the senior management is made up of the corporate officers.
- Q. And anyone that's not a corporate officer should not be considered, in your mind, a senior manager, correct?
- A. One can argue that "senior" has different

## Barbara Reuter - direct/Shub

connotations	in	different	discussions	at	different
points in tir	ne -				

Sure. Q.

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-- depending upon where you are in the corporation.

But the true senior management group of any corporation, to my mind, are those who are actually corporate officers.

- But you would certainly consider yourself at the management level at the company? A. Yes. I've been at the management level of the company for a long time.
- Explain, if you could, what you mean by developing systems to support the promotional portfolio.
- Well, we have computer systems that are designed to help brand groups plan the details of their promotions, so it's also now my responsibility to make sure that we develop the right computer systems to support the management of the portfolio, because we're dealing with a lot of activities. And in this day and age, if you're trying to manage a lot of anything, one tends to turn to computers to do that.
  - So you have expertise in computer Q.

#### systems?

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- A. I do not. The people who work for me do.
- Q. And those are the two individuals that you previously identified?
- A. Yes.
- Q. Let's just take price promotion as an example. How do you go about doing your job of managing that promotion? I just want to get a sense of what you do.
- Each brand group decides what kind of a Α. marketing mix they're going to use to promote their In the cigarette business, there are a variety of tools to use to market a brand. brand group gets together and decides which tools they're going to use. Price promotion is one such tool. It's a tool that's used, actually, by all consumer product companies. It's a tool that it makes sense to use on a premium brand occasionally. It's not something one uses all the time on a premium brand, because if you did that, it would become a discount brand. So it's -- you pick and choose when you would use that particular tool, when you think it makes sense from a consumer point of view in a given marketplace.
  - Q. Okay. What specifically do you do

in	planning	and	managing	the	price	promotion	aspect
of	the promo	otio	al portfo	olio	?		

A. It's my job to meet with the brands and collect all the things they are planning to do in a given cycle, and the cycle we're dealing with now is 1998. So I meet with them and take all that information and lay it out across the calendar for all the brands, and then look at that calendar and make observations and recommendations as to changes we might want to consider that would give us a more optimal promotion plan than one that's based on the fragmented points of view of different brand groups.

MR. HEIM: May I interrupt for just a moment? I wonder if we could have an understanding that at least till the end of the day or for a few days, the transcript is confidential.

MR. SHUB: Um-hum.

MR. HEIM: And then I can let you know, Jonathan, whether there's any need for me to maintain it as confidential or ask for a different category. And that way I won't have to be concerned about questions that might go to current business plans.

MR. SHUB: Sure. That's absolutely acceptable. We've done that on a number of

occasions in other depositions in Philip Morris
cases.

MR. HEIM: Okay. Thank you.

MR. SHUB: Actually, I think it's even provided for in the case management order.

- O. So it's fair to say that you do that with -- that coordination with all the different activities that comprise the promotional portfolio?

  A. Yes.
- Q. Sounds to me that you must have some interaction with marketing research in order to do your job. Is that correct?

A. Yes.

Q. And who do you interface with at marketing research? Who provi -- well, let me rephrase that.

How do you use the marketing research component to help you in your position?

A. Well, marketing research provides the forecast for each of the brands. The brand groups identify the size of the promoted deals they plan to offer to the consumers, and work with finance to develop the amount of promoted volume we expect to get from a promotion. And I look at the promoted volume across the portfolio to see how that relates

to	the	over	all	fore	BCAS	t that	i ma	arket	t 1		cch :	is
COI	ning	up w	ith,	80	we	begin	to	get	a	feel	for	what
0111	r bus	sines	a wi	11 1	look	like.						

- Q. And in the marketing research forecast that you just mentioned, I would assume that it's analyzed and that forecasts are made in a number of different types of categories; in other words, older smokers, younger smokers, educated, noneducated. Is that fair to say, that you break it down by consumer group and demographics?
- 11 A. No.

- Q. Okay.
- A. No. The forecasts are based more upon historical trends and industry decline rates than they are upon -- and taxation, than they are upon trying to guess smoker demographics.
- Q. Does Philip Morris study smoker demographics?
- 19 A. Yes.
  - Q. Do you have occasion to review any analysis of smoker demographics in your position?

    A. Yes. I -- I'm always interested in who our consumers are and what they think.
  - Q. Do you break it down at times by geography?

	Barbara Reuter - direct/Shub 21
1	A. Yes, we look at geographical skews.
2	Q. Do you look at educational levels?
3	A. Yes.
4	Q. Do you look at income levels?
5	A. Yes.
6	Q. Do you look at age levels?
7	A. Yes.
8	Q. With respect to age levels, do you
9	study smoking patterns of individuals that are, say,
10	16 to 19 years of age?
11	A. We study adult smokers. To us, that's age
12	21 and above. There is a university study that's
13	published that picks up smokers 18 years of age and
14	up.
15	Q. And does Philip Morris have interest
16	in that study?
17	A. We look at the study.
18	Q. And do you use that study in any way
19	in engaging in any forecasts for your product
20	brands?
21	A. Not that I'm aware of. But I'm not the
22	person who does the forecasts, nor am I the person
23	who does the market research.
24	Q. Who does the forecasts?
25	A. The forecasts are worked on by a number of

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1	We worked together on the Table
2	project, back in the early '90s. And she followed
3	me as a director of planning, so I had some
4	interaction with her when she took over that job
5	from me a number of years ago.
6	Q. Are you senior to Dr. Levy in the
7	corporate structure at the company?
8	A. No.
9	Q. Is she senior to you?
10	A. Yes.
11	Q. Are you aware of doc strike that.
12	Have you ever seen let me strike
13	that.
14	Does Philip Morris engage in
15	internal studies of smoker demographics, or is that
16	farmed out? Is that outsourced? A study of smoker
17	demographics, is that something that's conducted
18	internally?
19	A. I don't know specifically what you're
20	getting at. Most of the market research we do is
21	managed by Philip Morris people, but it's done by
22	outside firms.
23	Q. Um-hum. That's what I was getting
24	at.
25	Are you aware of let me rephrase

A. I personally have no knowledge of this.

There have been press reports on this stuff, and I do read newspapers, but I personally have no

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Q. Sure.

I'm going to move to strike that answer as nonresponsive. Let me ask you the question again.

Would it surprise you if you learned that those press reports were indeed true, that there were Philip Morris memoranda that were authored by Philip Morris employees, that analyzed the smoking habits of teenagers?

MR. HEIM: I'm going to object to that question for form, for lack of foundation, and for mischaracterization.

Q. Let me -- let me try to rephrase it.

Would it surprise you if you learned
that there were Philip Morris memoranda that
analyzed smoking patterns of teenagers?

MR. HEIM: I'm going to continue my objection. You can answer the question. You can answer, Barbara.

A. Part of me wouldn't be surprised if you found all sorts of strange things in a company our size. All I know about this is what I've read in the newspapers, and I don't know whether it's truthful or not.

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- Q. So it wouldn't surprise you if you found that there were Philip Morris employees analyzing the smoking habits of teenagers. Is that your answer?
  - MR. HRIM: Well, objection.
  - A. No. No.
    - Q. Well, I'm not sure what you're --
- 8 I --

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- 9 A. I -- we're a big company, and a lot of
  10 people have worked for us in many different
  11 capacities over the years. I don't know whether
  12 what I've read in the press about this is true or
- 14 Q. Okay. Do you know Myron Johnston?
- 15 A. Yes.

false.

- Q. Do you respect Myron Johnston professionally?
- A. Myron Johnston did some research in the company years ago that was presented to me; I couldn't even tell you which study at the time. I found some of his work interesting.
- 22 Q. What do you mean by that?
- A. He had studied the industry for many years and had done some interesting research. I mean, I just remember going to a session where his research

	Barbara Reuter - direct/Shub 27
1	was presented and being impressed by it.
2	Q. Do you remember reading any
3	documents where Myron Johnston analyzed the smoking
4	habits of teenagers?
5	A. No.
6	Q. Do you know Jon Zoler?
7	A. Yes.
8	Q. Is Mr. Johnston, by the way, still
9	with the company?
10	A. I think he retired.
11	Q. Is Mr. Zoler with the company?
12	A. No.
13	Q. Did you work with Mr. Zoler?
14	A. I knew Jon Zoler. He was heading up market
15	research at a time when I was in marketing working
16	on the promotion side. I did not work closely with
17	Jon Zoler.
18	Q. Would it surprise you if you knew
19	that Mr. Johnston was studying the habits of teenage
20	smokers?
21	MR. HEIM: Objection. Lack of
22	foundation; and form.
23	A. Yes, but I was not aware of all the work he
24	was doing.
25	Q. Sure. 20628

- A. I wouldn't really have a clue as to what his whole, you know, collection of studies and work was.

  I just would not know that. You need to talk to market research people who worked with him and who were there at the time.
  - the analys -- regarding whether it is appropriate to analyze the smoking habits of teenagers?

    A. I don't know if there's a written policy, but it's always been clear to me that we are marketing an adult product and therefore our

Is there a company policy regarding

- marketing an adult product and therefore our marketing is directed to adults and to people who choose to smoke, to adult smokers.
  - Q. Do you know roughly the share that Philip Morris currently has in the domestic cigarette market? All brands. Roughly.
  - A. Yeah. Yes.

Q.

- Q. And roughly, is it about 45 to 50 percent?
- 20 A. Yes.

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- Q. How much of that share comprises
  22 smokers from the ages of 12 to 18?
- 23 A. I have no idea.
  - Q. Does Philip Morris -- strike that.

    Do you believe there is someone in

1	that someone in your company that would know the
2	answer to the question of what percentage of the
3	market is made up by smokers 12 to 18 years of age?
4	A. No, I don't think anybody would know that.
5	Q. Why wouldn't anyone know that?
6	A: Because the only way to know that is to go
7	and ask all the people to get the information, and
8	to my knowledge, we don't do that kind of research.
9	Q. Would you have knowledge at least
10	that they make up some percent of the market; maybe
11	you don't know what it is, but they do make up a
12	percent of the market for Philip Morris?
13	A. I have personally observed young people
14	smoke, so I therefore think that there are people
15	below the age of 21 and below the university data of
16	18 who smoke.
17	Q. Isn't it, therefore, then,
18	important, Ms. Reuter. for Philip Morris to know

important, Ms. Reuter, for Philip Morris to know something about that category of smokers?

MR. HEIM: Objection. Vague and argumentative.

We market cigarettes to smokers, to people who choose to smoke. We do not go looking for people who don't smoke or for people who are underage. That's not where we plan.

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	Barbara Reuter - direct/Shub 30
1	Q. But smoker but we agree that
2	there are individuals that are underage that smoke,
3	correct?
4	A. Yes. I have personally observed them.
5	Q. But there's no are you saying
6	that there's no documents or documentation at Philip
7	Morris that would acknowledge that people under 18
8	smoke, right?
9	MR. HEIM: Objection.
L O	Mischaracterizes prior testimony.
11	A. I don't know. I mean, I don't know what
L 2	what I have not read all the documents at Philip
13	Morris.
4	Q. Well, in your professional
. 5	experiences as a marketing
. 6	A. In my experience
. 7	Q manager?
. 8	A I have never seen such a thing.
.9	Q. We'll move on to another topic
0	momentarily. I just want to close with this
1	question: Is it fair to say, then, that Philip
2	Morris ignores in its marketing research that aspect
3	of the market, and "that aspect" being those that
4	are under 18 years of age?
5	MR. HEIM: Objection to form.
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	Barbara Reuter - direct/Shub 31
1	A. It's my understanding and my experience that
2	we do not research that group, and we don't have any
3	firm knowledge or data on that segment of the
4	population.
5	Q. And that segment, therefore, goes
6	unstudied by Philip Morris?
7	A. To my knowledge, that's correct.
8	Q. Okay. Prior to your being a manager
9	of premium brands, which I think you said you were
10	for the first two years of this position that you
11	now have, what were you doing at Philip Morris
12	before that time?
13	In other words, let's go back
14	chronologically. I think we're up to 1994, '90
15	we've covered the '94 to '97 time frame, I believe.
16	Now we want to go back in time, from '94 backwards.
17	A. Backwards? You want to go backwards?
18	Q. Right. Unless, of course, it's
19	easier to go from the time you first started
20	forward. I'll leave you with that choice.
21	A. Yes, it's easier to go
22	Q. Forward?
23	Q. Forward?  A forward 288  Q. Let's go forward.  A than to go backward.
24	Q. Let's go forward.
25	A than to go backward. $\overline{\Sigma}$

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		Barbara Radial direct, Shab
1		Q. Okay. Let's start
2	A.	It's more positive.
3		Q. Okay. Let's start at where you
4	graduate	ed college, now that we're going to go
5	forward.	,
6	A'.	All right. I graduated from Skidmore
7	College	in 1968.
8 .		Q. With a degree in what?
9	λ.	I have a degree in business a major in
LO	business	and a minor in art.
L 1		Q. And you sought employment upon
12	graduati	ion. Is that fair to say?
l 3	A.	That's well, yes and no.
L 4		Q. Okay.
L 5	A.	What I really wanted to do was to change my
L 6	major.	
17	_	Q. I thought you were going to say
8	"change	the world, " but
9	1	Well, I had wanted to do that earlier than
20	that.	
21		Q. In 1968 I thought a lot of you guys
22	wanted +	o do that.
	_ ~~~~~	,

That was in 1966, I wanted to change the 23 By '68, no. 24 world.

But, anyway, I went on to Columbia 25

# Barbara Reuter - direct/Shub

to get a master's in art because I wanted to pursue my art interest rather than my business interest. So I got a master's degree, and then proceeding to try to get a teaching assignment.

- When did you get your master's dèqree?
- In '69. A.

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- Q. Okay.
- I then actually worked at Bloomingdale's while I was waiting for my teaching credentials to come through, in their management training program; and then taught art, high school art.
- What year were you a manager 13 Q. trainee? 14
  - I'm sorry? A.
- 16 Q. In what period were you a manager 17 trainee at Bloomingdale's?
  - Bloomingdale's? When I graduated from A. Columbia, so it was --
    - 70? Q.
    - Yeah, '69 into '70. But, then I -- you see, λ. in the middle of the year, I got through Christmas and then my license came through and I started teaching. 2062822023
      - What did you teach?

	Barbara Reuter - direct/Shub 34
1	A. High school art.
2	Q. Okay. For how long?
3	A. Well, for the rest of that year, and decided
4	that I was not going to spend my life doing that.
5	Q. Okay.
6	A'. So I went back to Columbia to get another
7	master's degree and a doctorate in art, with the
8	idea of teaching art at a college level. I
9	graduated from Columbia in I believe it was '74
10	by then.
11	Q. With a?
12	A. An MA, an MED, and an EDD.
13	and went to teach. And I taught
14	for the City University and Long Island University.
15	I did that and decided I did not want to spend the
16	rest of my life teaching Art History 101 to people
17	who didn't care. So I then
18	Q. What years were you teaching at the
19	university?
20	A. '75. And in February of 1976, I joined
21	Philip Morris to give money away.
22	Q. I'm sorry. "To give money away"?
23	A. Yes. I was
24	Q. How did you go about getting that
25	position?
	2062

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A. I decided that if I was going to go into
business, I was not going to abandon my art interest
completely. I was going to join a company that had
a cultural bias, an interest in the arts. At that
time there were only three companies that had that
bias: Mobil Oil, Exxon, and Philip Morris. Exxon
didn't need anybody. They were fully staffed. Herb
Schmertz was at Mobil Oil at the time and was
interested in me, but wasn't ready to hire me. And
Jim Bowling at Philip Morris was interested in and
he hired me.

Q. And Jim Bowling hired you?

A. Yes, in February of 1976. I joined Philip

Morris to manage their corporate giving program.

And a good bit of their corporate giving program

goes to the arts and to higher education, both areas
in which I had experience and expertise.

Q. Do you remember who else you interviewed at Philip Morris when you came in '76, other than Mr. Bowling?

A. Yes.

O. Who?

A. It was a stress interview. Ed Grief and Frank Saunders were also in the room at the time.

O. "Ed Grief" --

	Barbara Reuter - direct/Shub 36
1	A. Yes.
2	Q did you say?
3	What was Saunders' position during
4	that period, do you remember?
5	A. He was he was actually the director of
6	public relations.
7	Q. And Mr. Grief's position?
8	A. He was a director of public affairs on the
9	government side.
10	Q. When you joined Philip Morris in
11	1976, were you a smoker?
12	A. No.
13	Q. Have you ever been a smoker?
14	A. No.
15	Q. In 1976 were you under the belief
16	that smoking was a risky behavior for human health?
17	A. I was aware of the public concern, as any
18	citizen was who read the newspapers, and so I was
19	aware of it, yes.
20	Q. You had read in the newspaper about
21	the Surgeon General reports, starting in 1964?
22	A. Yes. I do read newspapers.
23	Q. So you knew that the Surgeon General
24	had concluded that smoking was hazardous to one's
25	• • • • • • • • • • • • • • • • • • • •
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	<b>6</b>

	Barbara Reuter - direct/Shub 37
1	A. Yes.
2	Q. And what was your personal feeling
3	about joining a company that sold cigarettes? Did
4	you have any ambivalence about that?
5	A. No. I was delighted to find a corporation
6	that had a commitment and an interest in the arts
7	that was genuine and far-reaching.
8	MR. SHUB: Why don't we take a
9	five-minute break.
10	VIDEO OPERATOR: Off the record at
11	11:26.
12	(Brief recess taken.)
13	VIDEO OPERATOR: Back on the record
14	at 11:45.
15	BY MR. SEUB:
16	Q. Ms. Reuter, let's pick up where we
17	left off. In 1976 you joined Philip Morris, and
8 1	what was your formal title in that first position
19	you had?
20	A. I was manager of corporate contributions.
21	Q. How long were you in that position?

- It was two or three years. 22 And then I was
- also given the additional responsibility of consumer 23
- affairs. 24

25

Manager of consumer affairs? Q.

A.	It was	corporate	contributions	and	CONSUME
affairs.	That	was added	to it.		

- Who did you report to in '76? Jim Bowling. Well, I should say I reported to Jim Bowling in point of fact, in action, day-today, in what I did. I was initially, however, organized under the treasurer's department. Harrison Poole, on org charts, would have been in there as my boss. But in point of fact, I worked for Jim Bowling.
- How long did you contribute --Q. continue, excuse me -- reporting to Mr. Bowling? A. For five years.
  - Q. Till 1981?

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- 15 A. Yeah. And then I asked to be moved over to 16 the business side.
- Q. What did you do in your role as 18 manager of consumer affairs?
  - At that time consumer affairs as a discipline was just getting started, and so there was a society of consumer affairs professionals and there was a group of people who handled consumer complaints. Companies were really just beginning to have that kind of a function. So I was involved in that briefly towards the end of my work for Jim.

But	that	whol		discipline	became	BOI	re i	.mport	ant	45
time	went	on	in	corporate	America	۱, ا	bas	that	WAS	just
the	begin	ning	01	E it.						

- Q. Discipline of responding to consumer --
- A. Responding to consumer mail, putting in 800 numbers, all of the sort of dialogue that has been created between corporations and consumers.
- Q. So you were at the forefront of that effort at Philip Morris?
- A. Yes.

- Q. Did you have any input into designing that program?
- A. Very little, because I was eager to move on. I -- the bulk of my responsibility had been in corporate philanthropy, which was a lot of fun to do and I really enjoyed it; but once you've done it, there's nowhere to go with it, unless you leave and go to a foundation or run a nonprofit. And I was at a decision point in my career, and decided that I wanted to stay with the company but move over to the business side, which is what I did.
- Q. What types of complaints would you get from consumer -- strike that.

Did you ever personally have

7,7,0,7

anything to do with responding to consumer complaints?

- A. We had a series of form letters that were designed to respond to consumer complaints. The kinds of complaints that a cigarette company gets are things like filter falls off, skewed stamps, torn cellulose acetates of the filters, or stale cigarettes. There are tobacco beetles in the south, at times, that get into the tobacco. Things like that.
- Q. Did you ever get complaints from either users or nonusers of your products complaining about the fact that you're making a product that at least the consumer would believe has caused physical injury to either themselves or someone they know?
- A. I personally didn't get letters like that or handle that. I don't know. As I say, I was sort of moving out of that realm. But most of the complaints that we got related to the physical packaging and freshness, the attributes of the product, per se.
- Q. I don't know if you meant to qualify your answer, but you just did by saying "most of the complaints we got."

<b>s</b> ,
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- Morris for approximately 21 years?
- 10 A. Right.

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- Is that about right?
- That's right. A.
- How would you characterize your familiarity with how a cigarette is designed? I'm a generalist. I'm a businesswoman with a general business background and a general business experience. I'm not a specialist in cigarette design. I have a rudimentary knowledge of our cigarette design and the basic components that go into making a cigarette. I've observed the manufacturing of our products in our factories, but I am by no means a specialist in cigarette design or cigarette manufacture.
- That's reserved for the folks down in R & D, right?

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Where is the other -- the last

Q.

		Barbara Reuter - dir	ect/Shub	43
1	facili	ty you mentioned?		
2	A.	Bergen-op-Zoom.		
3		Q. Where is that?		
4	A.	It's in Holland.		
5		Q. Have you been to	the research	and
6	develo	pment facility in Richmond	?	
7	λ.	Yes.		
8		Q. On more than one	occasion, I a	ssume?
9	A.	Yes.		
10		Q. Did you ever, du	ring your care	er at
11	Philip	Morris, have any reason t	o regularly at	tend
12	meetin	gs at the R & D facility?		
13	A.	Yes.		
14		Q. Is it fair to sa	y, Ms. Reuter,	that
15	you al	so have a general knowledg	e of the ingre	dients
16	that g	o into making a cigarette?		
17	A.	No, I don't have a gener	al knowledge o	f all
18	of the	ingredients that go into	a particular	
19	cigare	tte. I am not privy to th	e recipes and	could
20	not te	ll you what they are.		
21		Q. Have you ever se	en a blend she	et?
22	A.	I've seen the specs on o	igarettes, if	that's
23	what y	ou mean by a "blend sheet.	•	
24		Q. What do you mean	by "the spece	ОД
25	cigare	ttes"? How are cigarettes	spec'd?	20

### Barbara Reuter - direct/Shub

A.	Well, there are sheets where you describe,
you k	now, what a what blend goes into a
cigar	ette, what kind of filter is on it, what kind
of pa	per is used on it, and what kind of tar and
nicot	ine and other aspects of the cigarette, and
they':	re listed. It's usually done for comparing one
partic	cular cigarette brand to another.

- Q. Is that considered proprietary information, in your mind?
- A. It's proprietary in the sense that I wouldn't share them with a competitor.
- Q. Right. Or you don't -- or disclose it to the public. It's not something you disclose as a general matter to consumers?
- A. Right. Right. It is not tucked in with the packaging.
- Q. Right. Nor is it included in any advertising?
- A. True. Only some of it. I mean, we do put tar and nicotine on our packs and in our ads.
- Q. Right. But you don't tell the consumers what blend you're using, correct?
- A. No. It wouldn't mean anything to them.
  - Q. Why -- strike that.

Are you aware Philip Morris uses

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	CONFIDENTIAL
	Barbara Reuter - direct/Shub 45
1	different types of tobacco in their cigarettes?
2	A. Yes.
3	Q. And it blends different types of
4	tobacco in their cigarettes?
5	A. Yes.
6	Q. And you know that?
7	A. Yes.
8	Q. And how do you know that?
9	A. Because I've been to the leaf markets. I've
10	watched purchases being made. I've smelled the
11	different leaf
12	Q. I hear it has quite an aroma.
13	A. Yes.
14	Q. You can smell those alkaloids, can't
15	you?
16	A. I'm not sure chemically what I'm smelling,
17	but I know
18	Q. Okay. Some of the alkaloids.
19	A the smell of the different tobaccos. And
20	I've handled the different types of leaves, and I'm
21	aware of the different dimensions and the
22	different the importance of stalk position and
23	other things that relate to tobacco.
24	Q. Is it fair to say that you've
25	engaged in these experiences so that you can have a

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better familiarity with the overall product that

Philip Morris produces so that you're more familiar

with the business --

A. Yes.

- Q. -- of Philip Morris?
- À. Yes.
- Q. Why does Philip Morris blend cigarettes when it makes them? In other words, why does it use a certain tobacco and mix it with another tobacco to make a cigarette?
- A. Different tobacco plants have different characteristics, and we've learned over time what those characteristics are. And you blend the leaves together to get a certain taste in your product. An old-fashioned, sort of full-flavored, nonfilter cigarette is one kind of tobacco, and a Marlboro is another kind of tobacco blend, and -- you know, there's a whole variety, I guess is what I'm trying to make [sic]. And so depending upon whether you use more Oriental or more burley or whatever your choices happen to be, you end up with a different product. It's like, you know, if you're mixing spices together.
  - Q. Exactly. Exactly.

    A part -- part of the

A. But no one -- I can't -- I don't know if anyone's actually sat there ari specifically told me that. You know, you absorb things over time when you work at a company.

Q. And you've acquired that knowledge

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#### Barbara Reuter - direct/Shub

- while employed by Philip Morris, correct?
- 2 A. Um-hum. Yes.

Q. You mentioned that there are certain specs for cigarettes, and you listed, I think, a few of those specs.

Does Philip Morris desire a certain nicotine level of their cigarettes as part of the specification for that particular cigarette?

- A. I'm not privy to the specific recipes, if you will, for our cigarette brands.
  - O. Sure.
- A. I think there are only a few people who know what those are, and I'm certainly not one of them. I don't even know who actually is the keeper of that. I know who was the keeper of it at 7-Up, but I really don't know who is the keeper of it at Philip Morris. So I don't know what those recipes are for each of our different cigarettes. All I know is what we put on our packs and what we include in the tar and nicotine statements that we put in our advertising.
- Q. I'm going to move to strike as nonresponsive. Let me ask --
- MR. HEIM: I'll object to the motion
- 25 to strike.

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Okay.

25

A.

	Q.	I m	ean	I'm	sorry	, шу	question.
		MR.	HEIM:	You	give	the	questions
she	answers.			•			

- Q. And you can answer.
- A. All right.

Your marketing efforts or product categories are at times driven by the tar and nicotine levels, right?

MR. HEIM: Object to form.

You can answer it.

- A. We have to, by law, disclose the tar and nicotine level of our cigarettes in our advertising. So in my experience, what I have had to worry about, quite frankly, is making sure that the TNNs in the point-of-sale materials and in our ads correspond to the packings that are included in that particular illustration. So that's where it's been of utmost importance and consciousness for me, personally.
- Q. Have you in your 21 years at Philip
  Morris ever been part of a discussion where the
  specific level of nicotine was targeted -- in other
  words, spec'd -- "We want to achieve," you know, ."2
  grams of nicotine," where nicotine itself was the
  focus of the product specification?
- A. No, not specifically, not -- not to my

1	kn	owl	edg	•
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- Q. Is it your understanding that Philip Morris does not target specifically nicotine levels in its design of a cigarette?
  - A. I don't -- I'm not involved in the design of clgarettes, so I don't really know what goes into those recipes. I do know that we have to maintain certain tar and nicotine levels in products once they're designed, so we have to keep testing this to make sure we're at that level. But not having been on the specific design of these blends, I really -- I really can't answer that.
    - Q. Okay.
- In 1981 you moved over to the
- 15 business side, correct?
- 16 A. Right.
- Q. What position did you assume at that
- 18 point?
- 19 A. I became the manager of planning for 7-Up
- 20 International.
- 21 Q. So you moved away from the cigarette
- 22 business?
- 23 A. At -- yes. I mean, in corporate, as a
- 24 matter of fact, I had not been in the cigarette
- 25 business. I have to correct you. In corporate, I

was representing the corporation, which included the Miller Brewing Company; our domestic cigarette business; Philip Morris Industrial, which was a packaging organization that included Mill Print and Wisconsin Tissue; and we also owned Mission Viejo, which is a real estate land development company in California and Colorado.

Q. Okay.

- A. And International, which was a cigarette business.
- Q. How long were you with 7-Up?

  A. I worked for 7-Up -- I have to think. It

  must have been into 1984, I guess, about, when -- at

  which time we were getting ready to sell it. I had

  been promoted to the director of planning and

  franchise administration. I was at that point

  involved in -- it was a franchise business. You

  sell independent -- you sell syrup to independent

  bottlers in the soft-drink business.

At any rate, I had a choice as to whether to stay with 7-Up and be sold with the company to Pepsi, or to leave 7-Up and to go back into Philip Morris operating company. And at that point I asked to be considered for a Philip Morris U.S.A. job, and moved out of international into

1	domestic	cigaret	tes and became the manager of
2	promotio	ns withi	n the marketing group.
3	(	٥.	That was in 19
4	Α.	84.	
5	(	Q.	In 1984 you joined Philip Morris
6	domestic	? .	
7	A	Yes, U.S	3.A.
8	(	Ω.	U.S.A., which is the company that
9	manufact	ures and	markets cigarettes
10	<b>A</b> .	Domestic	cigarettes. Right.
11		Q.	domestically?
12	<b>A.</b>	Right.	That's right.
13		Q.	What was your first position in
14	1984?		
15	A. :	I was a	manager of promotions. I maintained
16	my grade	level d	of director, but I had a title of
17	manager.	So I h	ead been dropped down.
18	(	Q.	Who did you report to?
19	<b>A.</b>	I report	ed to a woman by the name of Kathy
20	Lieber,	who was	in the brand group at the time.
21	(	Q.	How long were you in that position?
22	λ.	Well, I	was in that position, I think it was
23	for two	years.	I was promoted to the director
24	level.	I was	· my level was restored after a while
25	and I wa	s given	additional responsibility. I think

1 it was after two year	L B	•
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- Q. What were your responsibilities in 1986 as director of promotions?
- A. I was responsible for the Virginia Slims

  Tennis Circuit; the Merit Harbor Lights, which was a

  Merit event promotion that used fireworks, the

  Grucci Brothers; I was responsible for a Fashion Fun

  Fair promotion, which was a Virginia Slims promotion

  series at shopping malls across the country; and I

  was responsible for the beginning of our direct mail

  program development.
  - Q. Who was -- who at the company was responsible for the development of the concept of sponsoring the Virginia Slims Tennis Tournament?

    A. Joe Coleman.
  - Q. Did you ever work with Mr. Coleman?

    A. Yes. He was chairman of the board when I joined the company, and was managing corporate contributions. And any chairman has an interest in corporate giving.
  - Q. Who did you report to in 1986?

    A. 1986 -- oh. By then I was reporting to Ellen Merlo.
    - Q. Ms. Merlo -- well, strike that.

      What was Ms. Merlo's position in

### Barbara Reuter - direct/Shub

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- A. I'm not a hundred percent sure. You'd really have to check her resume. But she, I believe, was the vice-president of marketing promotions at the time, or marketing services, maybe. I'm not sure. I'm not sure what her title was.
- Q. Did Ms. Merlo have a substantial role in the Virginia Slims -- in the sponsorship of the Virginia Slims Tennis --
- A. Yes. She had started with it many years earlier and had been involved with it over time, at various levels at her career.
  - Q. How long were you in promotions?

    I'm sorry. How long were you director of promotions?
  - A. I think it was two years.

Well, I finished up that year. It
must have been, as director, probably a year. And
then I was moved into sales.

- Q. In about 1987?
- A. Yeah.
- Q. What was your position in sales, your first position?
- 25 A. My first position was as assistant to the

1	vice-president of sales, who was Vinnie Buccelatto.
2	Q. What was your responsibility as
3	assistant to the vice-president?
4	A. Well, I was there to do anything Vinnie
5	wanted done, but my main my main activities under
6	Vinnie were really three. First of all, I had to
7	put on a sales meeting for a thousand people in
8	Hawaii. I had to redeploy the sales organization.
9	When you redeploy the sales organization, you change
10	their territories and their areas of responsibility
11	geographically and you carve up the country in
12	different pieces. It was a major effort, and
13	it's anyway, it's sort of a logistical nightmare.
14	And I had to do that. And then we also at that time
15	were doing a lot of on-carton couponing and the
16	like, and so we needed to add part-timers. So
17	another major responsibility was to add part-time
18	merchandisers. We added a thousand people to the
19	sales organization. That was another
20	Q. Bow long were you in the position as
21	assistant to the vice-president?
22	A. I was assistant to Vinnie a year and a half
23	or two years, something like that.
24	Q. Till about 1989?
25	A. And then
	Q. Till about 1989?  A. And then
1	· · · · · · · · · · · · · · · · · · ·

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1	Q. Is that correct?
2	A. Yes, I think it was '89. '89 or '90. And
3	then I was moved out of sales into planning and was
4	given the position of director of planning for the
5	domestic cigarette business.
6	Q. What did that position involve?
7	A. In that position, you're responsible for the
8	five-year plan. You're responsible for any
9	presentations and speeches that the president of the
10	company gives.
11	Q. Are you responsible for drafting the
12	five-year plan?
13	A. Yes.
14	Q. What sources did you use strike
15	that.
16	Did you ever draft a five-year plan?
17	A. Yes. Yes.
18	Q. How many times did you draft a
19	five-year plan?
20	A. Well, I had done five-year plans when I was
21	in 7-Up, too, you see. So, there, I was also
22	responsible for doing our five-year plans. And so I
23	had done so the years I was in planning, I worked
24	in drafting the 7-Up plan; and now that I was in

U.S.A., I was also drafting five-year plans but now

for the domestic cigarette business.	So for the
years I was there and it was to	think back, it
was almost two years.	

- Q. That you drafted a five-year plan?

  A. Well, there were two -- there were two
  plans. I drafted two five-year plans.
  - Q. Around 1989 and '90?
- A. Yes.

б

- Q. How did you go about in drafting such a plan?
- A. You draft a plan by collecting information from a variety of sources, including your president, the vice-presidential heads of the functions. The finance people have a big role in it because the finance people are responsible for the numbers that go into the five-year plan. And then you also work with the various heads of planning in different functional areas. There's always been a planning group, for example, in Richmond that dealt with operations planning. And there's always somebody in R & D who does R & D planning. So your role is to pull all of this together and consolidate it into a company-wide planning document.
- Q. In order to draft a five-year plan, is it fair to say, Ms. Reuter, that you -- one would

need to have a working knowledge of the various
aspects of Philip Morris's business?

A. Yes.

MR. HEIM: Object to form.

Q. Including the operations side of the business?

A. Yes.

Q. Including the research and development side of the business?

A. To some extent, although R & D has always done their own plan, so that the portion of the R & D plan that would feed into the company's five-year plan was summarized. In other words, you would only include in the five-year plan a very brief summary of what was in R & D's more detailed plans.

Q. When you were drafting the five-year plan, who was drafting the R & D plan?

A. Cliff Lily would have been involved in that at the time. Ken Houten was the head of R & D and was also involved. They tended, though, to circulate. They had different people involved.

MR. SHUB: Let's take a break.
VIDBO OPERATOR: Off the record at

12:19.

	gardara Reuter - direct/Shdb - 00
1	(Brief recess taken.)
2	MR. SHUB: Would you read back the
3	last question and answer, before we go back on the
4	video.
5	(Last question and answer read back by the
6	reporter.)
7	VIDEO OPERATOR: Going back on the
8	record at 12:22.
9	BY MR. SHUB:
ιo	Q. Ms. Reuter, I think the phone rang
11	while you were in the middle of an answer; and I'll
L 2	give you the opportunity, of course, to complete
13	your answer.
L 4	A. Thank you.
15	R & D tended to pass the five-year
16	plan assignment among different people within the
17	department, so Kathy Ellis was involved in it one
l 8	year, and others as well. In other words, it would
19	pass around Dick Cox might have been, too, at one
20	point. So I just wanted to make that clear; it was
21	not always the same person.
22	Q. And you would take the R & D

Q. And you would take the R & I five-year plan -- well, strike that.

Was the R & D a five-year plan as

well?

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A. I'm not sure, quite frankly. I don't
remember whether it was a five-year plan or a
three-year plan. The company has gone through this
at different times where feelings are that five-year
plans are not particularly useful were because they
go too far into the future. So, at times, parts of
the plans have been three-year in duration rather
than five-year. But I don't really remember which
way R & D did it.

- Q. So you would take their plan and mold it into the overall corporate plan?

  A. Yes.
- Q. And to do that, you would need to understand the R & D plan, right?
  - A. You need a basic understanding directionally of what their overall objectives were and some of their strategies, but you wouldn't need to know a lot of detail about what they were planning.
  - Q. But you would have to have at least a general understanding of the types of activities that they were engaged in?
  - A. The general initiatives in terms of sort of categories of work. So directionally you'd have an idea of what they might be doing, but as I say, you would not get into the tactics and the specific

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L	studies	that	Mele	underway.	

- Q. When you were drafting the five-year plan, what general activities were being initiated at the R & D, as far as you can remember?
- 5 A. I don't remember the specifics of what were in the R & D plans at that time. In other words, I couldn't tell you five or six things that were top of mind there. There was one area that the R & D folks were working on, that I was also interested in, and that is known as Beta or Table.
- MS. BRACHTL: I'm sorry, what was
- 12 the last --

2

3

- MR. SEUB: "Beta or Table."
- 14 THE WITNESS: "Beta or Table."
- Q. And what was that being worked on at the time that you were drafting five-year plans in the '89-90 time frame?
- 18 A. Yes, and even before that. It didn't just 19 start then.
  - Q. You referred to it as "Project Beta" or "Project Table"?
- 22 A. Yeah.

20

- Q. Why do you use two different names?
- 24 A. Because when I first heard about it, it was
- 25 called "Beta," and then when a committee was formed

to pursue it from the business side, we called ourselves "Table."

- Q. We're up to the '89-90 time period, I think. Did your position change after that time frame?
- A. Yes.

- Q. When did it change?
- A. It -- it changed -- when did it change? In '89, I moved to planning. I was in planning '89-90, probably into '91. I then was asked by Mark Serrano, the executive vice-president in charge of operations, to come work for him as his director of planning and administration. So I left business planning and moved over to operations.
- Q. Let me just step back for a moment, back to business planning.

Other than the five-year plans that you were drafting, what else were you doing as the director of planning?

A. Well, you do the five-year plan. You do presentations based on the five-year plan, that you give and that more senior management uses, with the board of directors, for example. You also are responsible for weekly highlights that summarize what's happening in different functional areas in

the business. You pull those together. You also write speeches and presentations for the president to give at analysts' meetings or other sort of corporate meetings. You really end up being the staff support for the office of the president.

Q. Such a position requires you to have a detailed knowledge of how -- strike that.

Does that position, in your mind, require you to have a detailed knowledge of the operations of Philip Morris?

- A. It doesn't require a detailed knowledge. It requires a general knowledge of the business and a general understanding of how the president thinks and likes to communicate. And it also requires a good understanding of how to portray your business trends and how to articulate clearly what the objectives and strategies of the corporation are at that point in time.
  - Q. But --

- A. Now, you can draw on speech writers and you can draw on graphics -- graphic artists to help you do this. But ultimately you have to pull all this stuff together.
- Q. Who was the president at that time?

  A. The president when I first moved into

### CONFIDENTIAL

	Barbara Reuter - direct/Shub 65
1	planning was a man by the name of Ehud Houminer.
2	While I was in planning, Ehud was dismissed from the
3	company, and Bill Campbell replaced him. So I
4	worked under both presidents.
5	MR. SHUB: I think this might be a
6	good time to break for lunch.
7	Off the record.
8	VIDEO OPERATOR: Off the record at
9	12:31.
10	(Lunch recess taken.)
11	MR. SHUB: Before we go back on,
12	could I have the last question and answer, please.
13	(Last question and answer read back by the
14	reporter.)
15	VIDEO OPERATOR: Going back on the
16	record at 1:43. This is Tape No. 2.
17	BY MR. SEUB:
18	Q. Good afternoon, Ms. Reuter.
١9	A. Good afternoon.
20	Q. In 1991 you moved over to the
21	operations side?
22	A. Yes.
23	Q. Okay. And what were you doing on
24	the operations side?
25	A. Well, I was operations planning and
-	A. Well, I was operations planning and 628
	22

administration for Mark Serrano. Mark Serrano was the executive vice-president in charge of operations, and at that time he oversaw all the manufacturing, as well as research and development. He was headquartered in New York but obviously spent a lot of time in Richmond. And I was his -- really, his key staff person in the New York office. The only other staff person he had in New York was a packaging director. But I was basically his chief of staff in terms of what he needed done and was a right hand to him.

- Q. What was his connection to the
- A. Ken Houten reported to him.

R & D?

- Q. Could you be more specific in terms of what your responsibilities were during that time frame?
- A. Well, in that role you're responsible for supporting the head of operations, which means that it was my responsibility to make sure that monthly meetings that were held in -- generally in Richmond, with senior management, or organized -- I worked on the agendas. I talked to the people who would be presenting and really made the link between New York and Richmond happen, and viable. Whenever Mark had

to make presentations, his weekly reports'
highlights, piece of highlights that came through
operations came through me. The operations plan,
while there were people in Richmond responsible for
the operations five-year plan, there were also
people in the R & D responsible for the R & D plan.
When it came to pulling these pieces together, it
would again I would get involved in that as well
So I was still involved in planning, but now
strictly from an operations point of view, not in
terms of the entire business. I

- Q. Did your -- did your -- I'm sorry.
  Go ahead.
- A. And a big part of the planning that was happening at that time, from an operations point of view, had to do with the sourcing of your production and also the efficiency of our production. So a lot of the work that was going on had to do with producing cigarettes faster and more efficiently and, hence, saving money, having -- getting greater productivity out of our manufacturing operations.
- Q. When you say "producing cigarettes more efficiently," what do you mean by that?

  A. Well, as you know, we make a variety of brands of cigarettes, and we also make different

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size -- size rods, different package types, and these all are made on different equipment and at times are better made on different -- in different locations. You also want to have the longest run possible of a given type because you have to make When you're changing over a machine, changeovers. you have down time. When you have down time, you're not productive. So one of the most important things on the manufacturing side is to have production planning that gives you the most efficient and effective use of your manufacturing equipment. at that time we were concerned about cost savings, in particular, and looking to operations to come through with some of those savings. So we had a lot of meetings and a lot of activity going on as it related to our production.

- Q. In your role in operations, would you consider your position to be one of a support staff or one of a managerial staff?
- A. I was really a support -- support staff to Mark. I was not managing a department or managing functions myself at that time. I was there to help him manage a pretty huge operation and to make it easier for him to do that.
  - Q. Did the fact that you had experience

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- in the planning side assist you in the operations side?
- 3 A. Yes.
- Q. Is that because you had a brought base of understanding of what Philip Morris did, in terms of Philip Morris U.S.A.?
- 7 A. Yes.
- 8 Q. Were you -- strike that.
- would you consider the position
  change from planning to the operations to be a
  promotion?
- 12 A. It was a one-grade-level promotion.
- Q. Have you consistently been promoted during your 21 years at Philip Morris?
- 15 A. No.
- 16 Q. Have you been demoted?
- 17 A. I was demoted in terms of title when I moved
  18 from international to U.S.A.
- Q. What about in terms of
- 20 responsibility?
- 21 A. That's a hard question to answer, because
- 22 I -- I've not ever been demoted in terms of grade
- 23 level, and grade levels are presumably based on
- 24 levels of responsibility. However, different --
- 25 different positions I've held, I believe, have had

#### Barbara Reuter - direct/Shub 71 functioning in managerial positions throughout your 1 21-year tenure? 2 3 A. Yes. Do you consider yourself a valuable Q. member of management? 5 A. Yes. 6 7 With a broad base of experience at Q. Philip Morris, correct? 8 9 I have a broad experience base in many I'm a generalist, not a 10 different functional areas. specialist. 11 Is there an area of Philip Morris 12 Q. U.S.A. that you particularly feel you don't have any 13 knowledge in? 14 The area where I've had no -- where there 15 16 are a couple of areas, actually, where I've had no 17 active role, and that's finance; legal. Otherwise, I've touched most of the functional areas in the 18 company one way or another. 19 20 Q. How long did you serve in that 21 capacity to Mr. Serrano, in operations? 22 A. I believe I was with Mark -- I think it was a little over a year. 23 24 Does that bring us to about 1992?

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Yeah, about that.

25

A.

# Barbara Reuter - direct/Shub

- Q. What did you do in 1992?
- A. Well, Mark was terminated and not replaced.

  I reported directly to Bill Campbell.
  - Q. At that point?
- At that point, when Mark left the company, and continued to function as a link between New York and Richmond, under -- under Campbell, and took on special assignments that he wanted done.
- Q. And during what period was this?

  1992 to when?
- A. Well, it must have been 1992 to '93, about a year under Campbell. He did -- it was about a year under Campbell.
- Q. You mentioned that there were meetings in Richmond. Were those known as the "Richmond meetings"?

You said you helped Mark prepare for meetings --

19 A. Yes.

- Q. -- with --
  - A. They were Richmond meetings. There were two different kinds of Richmond meetings. There were regular meetings where the president would come to Richmond and get an update on how things were going on the manufacturing side, primarily; and then there

		B	arbara Reuter - direct/Shub	7 3
1	Wele	meetings	from time to time where more se	nior
2	manag	ement, 1	ike the chairman and other corpo	rate
3	types	, would	come to Richmond for updates.	
4		Q.	Did you ever attend any of the	ose
5	meeti	ngs in R	ichmond of either type?	
6	à:	Yes.		
7		Q.	You attended both types?	
8	λ.	Yes.		
9		٥.	When during what period wo	uld you
10	say w	as the f	irst time that you attended a Ri	chmond
11	meeti	ng, of e	ither type?	
12	A.	When	I started working for Mark.	
13	:	Q.	1991?	
14			And you attended those str.	ike
15	that.			
16	!		Did you continue to strike	that.
17			When are you continuing to	
18	attend	i		
19	A.	No.		
20		Q.	meetings in Richmond today:	?
21	A.	No.		
22		Q.	When did you cease attending	
23	meeti	ngs in R	ichmond?	
24	A.	I ceas	sed attending meetings in Richmon	d when
25	I stop	ped worl	king for Bill Campbell.	2
				20628   

	Barbara Reuter - direct/Shub 74
1	Q. Which was in what year? In 1993?
2	A. '93, because I then went into trade
3	marketing.
4	Q. Okay.
5	A. Which is part of sales.
6	Q. Would you say you attended more
7	frequently the regular meetings or the senior
8	management meetings at Richmond?
9	A. The regular meetings happened more
10	regularly, so I attended more regular meetings than
11	not.
12	Q. Were you a frequent attendee of the
13	regular meetings?
14	A. Yes.
15	Q. Were you a regular attendee of the
16	regular meetings?
17	A. Yes. Yes. Because it was my job to make
18	sure that the agenda was organized, that the people
19	who were coming to present new when they were to
20	be there, what they were presenting, and how the
21	whole thing was flowing. That was my job.
22	Q. At the regular meetings, there were
23	R & D presentations, were there not?
24	A. Yes, occasionally there were R & D 628220
25	presentations.
	200

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	Barbara Reuter - direct/Shub 75
1	Q. And you attended those as well?
2	A. Yes.
3	Q. Would you say you learned strike
4	that.
5	Part of your knowledge base built at
6	Philip Morris came from attending R & D meetings
7	during in Richmond?
8	λ. Yes.
9	MR. SHUB: Let's take a break.
10	VIDEO OPERATOR: Off the record at
11	1:58.
12	(Brief recess taken.)
13	MR. SHUB: Before we go back on,
14	could we get the last question and answer.
15	(Last question and answer read back by the
16	reporter.)
17	VIDEO OPERATOR: Back on the record
18	at 2:01.
19	BY MR. SHUB:
20	Q. You mentioned, I think, that you
21	took on special assignments during this period that
22	Mr. Campbell wanted done, correct?
23	A. Correct.
24	Q. What were the special assignments
25	that you took on?
	2062

1	A. The major assignment that he asked me to do
2	was to do a study of our manufacturing facilities to
3	determine which of our better plants we had the
4	lowest cost production at. So I teamed up with a
5	manufacturing specialist and a finance specialist,
6	and the three of us took on this assignment to do a
7	study of our Bergen-op-Zoom plant in Holland and our
8	Cabarrus manufacturing facility in North Carolina.
9	So we did that. We spent a number of weeks focusing
10	on the North Carolina plant, and the same in the
11	Dutch plant, spent time in Holland, and coming up
12	with what our best plant is. I mean, a big part of
13	cigarette manufacturing is low-cost production.
14	There's some high-speed, fairly sophisticated
15	manufacturing practices, and we were looking to see
16	really what our flagship was and learn from that.
17	Q. Who was the manufacturing specialist

- Q. Who was the manufacturing specialist that you teamed up with?
- A. Steve Walton was from the manufacturing side.
- Q. What other projects did you take on that Mr. Campbell wanted done during that period?

  A. Well, that was the main one during that time. The -- the other activities had to do with being the ongoing link between Richmond and New

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to record their activity in the field. And what was

		Bar	bara Reuter - direct/Shub	80
1		Q.	And you met with counsel yesterd	ay?
2	A.	Yes.		
3		Q.	Did you meet with Mr. Heim?	
4	A.	Yes.		
5		Q.	Did you meet with anybody else?	
6	À.	There w	ere other folks in the room.	
7		Q.	Other lawyers?	
8	A.	Yes.		
9		۵.	Do you know their names?	
10	A.	I'd hav	e to look it up. I didn't memori	<b>2 e</b>
11	their n	enes.		
12		۵.	How many other lawyers were in t	he
13	room?			
14	A.	Two or	three.	
15		Q.	How long did you meet with these	
16	lawyers	?		
17	A.	I don't	know. Four hours, something lik	•
18	that.			
19		Q.	Did you review any documents?	
20	λ.	Yes.		
21		Q.	How many?	
22			MR. HEIM: You can answer that	20
23	questio	n.		2062822070
24	. <b>A.</b>	Three.		1221
25		Q.	Have you been deposed before?	170

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		Bar	bara Reuter - direct/Shub	81
1	A.	No.		
2		Q.	Are you aware of any other cases	in
3	which y	our depo	sition testimony is being asked o	r
4	request	ed?		
5	A.	Not at	this time. Just	
6	٠.	Q	What we're doing here today?	
7	λ.	Yes. R	light.	
8	,	Q.	Have you been contacted by any	
9	federal	officia	als related to your work at Philip	
10	Morris?			
11	A.	Yes.		
12		Q.	And when were you contacted by	
13	federal	officia	18?	:
14	λ.	Oh, whe	n was it? Last year.	
15			MR. HBIM: I gather we're reserv	ing
16	relevand	se objec	tions and things of that sort?	
17			MR. SEUB: Sure.	
18			MR. HEIM: And there may be other	r
19	objection	ons that	I'm going to interpose here, bec	ause
20	I don't	think i	t's a proper subject of examination	on,
21	but I'l	l let yo	u go.	
22			MR. SHUB: Okay.	
23		Q.	You know Dr. Levy. Is that corre	ect?
24	λ.	Yes.		2
25		Q.	You've worked with Dr. Levy?	2062822
				2

A.	Some.	Not a	lot.	but	some.
A .	oome.	7100 0	<b></b> ,		

- Q. And when did you have occasion to work with Dr. Levy?
  - A. Well, there were basically two primary -one when she replaced me as director of planning, I
    had to brief her on the staff and give her an idea
    of what kind of a job she had just walked into, and
    where the files were and --

Q. Sure.

- A. -- the like. That, and then the other was in terms of our work together on Table.
  - Q. What was Project Table?
- A. Project Table was when it was felt that the Beta prototype was further enough along -- far enough along to consider what it would take to develop a plan to commercialize it. So Table was formed with representatives from various functional areas to begin to develop a plan as to whether or not and how one would, if one decided to, turn this into a piece of business.

MR. SHUB: Can you read back her answer, please. Thank you.

- (Last answer read back by the reporter.)
- Q. When you say "this," I assume you're referring to the Beta prototype. Is that correct?

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n.	Yes.
A -	100.

nonburning cigarette.

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Okay. What is the Beta prototype? Q. 2 The Beta prototype was a new cigarette 3 4 design that heated, rather than burned, tobacco. Reynolds had introduced Premier into the 5 marketplace, and which, of course, we were watching 6 carefully, and Beta was a similar kind of 7 development that was coming along within Philip 8 And so Table was put together to see what 9

it would take and whether or not we felt it was time

Q. Nonconventional cigarette?

A. To my mind, it's somewhat nonconventional
because it heats tobacco rather than burns it. But
they're both tobacco-based products.

to consider commercializing our own sort of

- Q. And the idea behind heating rather than burning is to avoid the combustion and -- strike that. Let me start over. -- to avoid the combustion that's involved in the burning of cigarettes?
- A. Well, cigarettes have a lot of negative connotations, and the burning of a cigarette does cause fires from time to time. So it's always been a sensitivity of anybody who's worked in the

bus	siness '	that o	combust	ion is	somethin	ng that	it's
an	innate	part	of a c	onventi	onal ci	garette,	but it's
<b>S</b> OI	mething	that	is a n	egative	at time	es if th	e product
is	not us	ed pro	operly.	So th	e burni:	ng is	is an
iss	sue.						

- O. Okay. It -- go ahead. Go ahead.

  A. It emits smoke; another issue. It creates ash; another issue. That all relates to the
- Q. Okay. Are those the negative connotations that -- you said that smoking or cigarettes sometimes have negative connotations.

  Are all the connotations that you meant to explain to me? Because I want to make sure I get them all.

So far I have fires -- that it might avoid fires, it emits smoke, and it creates ash.

A. Right.

combustion.

- Q. Are there any others?
  - A. You also have an odor. The odor from the smoke is offensive to people at times who notice it both in the air and also in their clothing and in their upholstery. So those are -- that's another characteristic that we were concerned about.
  - Q. Okay. So that's four. Sitting here today, can you think of any others? That this Beta

1	prototype was meant to address. Is that fair?
2	A. The Beta prototype was meant to address all
3	of those. There is also discussion in the industry
4	about biological activity. The Premier prototype
5	was touted as something that had lower biological
6	activity, and we were interested in that as well,
7	not knowing whether one could successfully do that
8	or not, or do all these other things, as a matter of
9	fact. But if you were to fantasize about creating a
10	product that would answer a whole stream of
11	criticisms of your product, that was really what we
12	were interested in brainstorming about and trying to
13	address.

- Q. "Biological activity," when you use that term, does that mean cancer-causing?

  A. "Biological activity," as I understand it -- and remember, I'm not a scientist.
  - Q. I'm well aware of that.
- A. I'm not a scientist and I'm not a specialist in this. But in the industry, it's a phrase that's used and it refers to the impact on living tissues.
- Q. Okay. And "lower biological activity" means less impact on living tissues -- A. Correct.
  - Q. -- correct?

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1	And since you're really in the
2	business, I assume, of selling cigarettes to humans
3	and not tissues, it's fair to say that "lower
4	biological activity" means less harmful to human
5	health. Is that fair?
6	MR. HEIM: Objection to form.
7	A. Yeah, I don't know that I would say it that
8	way. In fact, I wouldn't.
9	To my mind, if we can come up with a
10	product that we feel is better than what we're
11	currently making, we would have a real breakthrough
12	from a marketing and a product development point of
13	view.
14	Q. And part of your definition of
15	"better" would be one that has lower biological
16	activity?
17	A. That was one of the points that had been put
18	down that was listed as something that was worth
19	going for.
20	Q. And "lower biological activity,"
21	Ms. Reuter, ultimately means, does it not, less
22	harmful to humans?
23	A. I'm not totally sure of that. The implication is there; but, again, I'm not a
24	implication is there; but, again, I'm not a

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scientist.

Q.	Sure

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- I don't do the testing. I do not know enough about the chemistry or the biology --
  - Okay. Q.
- -- of cigarette smoking. You need to talk A. to a specialist to get at the matter.
- But -- let's try it this way. Barbara Reuter, a 21-year veteran of Philip Morris, a manager at Philip Morris, believes that when she hears the term "lower biological activity," it ultimately means trying to produce a cigarette less harmful to human health. Is that a fair statement? MR. HEIM: Objection.
- answered and argumentative.
- Is that a fair statement? What I was looking for as part of that group was for us to come together and come up with a better cigarette. And you can -- and a better cigarette, to me, is one that addresses the consumer's concerns, and we have a whole litany of concerns -- which we've already sort of talked about some of those -- that the industry is well aware of, the public is well aware of, as well as both smokers and nonsmokers, as a matter of fact. And we as a company are well aware of that and would really --

would	I	all	.y ]	Love	to	be	abl	e t	o E	rodu	C • 4	pro	duc	t
that	is	<b>a 5</b>	ple	asu	rabl	.e 8	and	sat:	isf	ying		our		
conve	nti	lona	1 c	iga:	rett		are	, b	ıτ	does	not	have	e t	he
kind	of	neg	ati	.ve	attr	ibu	ites	th	at	peop	1 <b>e</b> d	ion't	WA	nt.

Q. Let's move to strike that as nonresponsive, and I'll ask the court reporter to please repeat my question.

MR. HEIM: Well, I'll object to -MR. SHUB: Because we're going to
move away from -- wait, wait. Let me finish.

We're going to move away from this area, but not until we get an answer to the question. Not an answer to the question that you want to answer; an answer to the question I'm asking.

MR. HEIM: Well, you -- wait a minute. Wait a minute. Time out. It's not just you that gets to talk.

She answered the question twice now, and she's not going to keep answering the same question over again. I think she's answered the question as best as she's able to ask [sic] it, and the fact that you don't get the answer you want isn't a ground to keep answering -- asking the question.

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MR. SHUB: Okay. That -- I agree
 1
     that certainly is not a ground. And it is a ground,
 2
     though, when you ask a question and you don't get an
 3
     answer that's in any way responsive to the question.
                     I think my question was very, very
 5
             Let's hear it again, and maybe we can decide
     clear.
 6
     what's not clear about it and I'll try to clarify it
 7
     for you.
 8
                     MR. HRIM: Well, let's hear the
 9
     question again.
10
     (Last question read back by the reporter.)
11
                     MR. BEIM: Okay. I'm going to
12
     object to lack of foundation on that as well, but go
13
     ahead. Barbara, do you want to try answering that
14
             Although I believe she has already answered
15
     again?
     it. But go ahead.
16
                     Are you able to answer that yes or
17
             Q.
          Or you can't poss -- that's -- let me ask that
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19
     next question.
20
                     In response to that question you
21
     heard the court reporter answer [sic], are you
     capable, Ms. Reuter, of answering yes or no?
22
                     MR. HEIM: And I'm going to object
23
    to that question as well. But go ahead, you can
24
     answer that. Can you answer it yes or no without
25
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MR. SHUB: No, no, no. That's not my question.

- Q. My question is, can you answer it yes or no? And then if you'd like provide an explanation, but can we start the answer off with a yes or no?
- A. Now repeat the question again, please.

MR. SHUB: Sure.

THE REPORTER: The one I just read,

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MR. SHUB: Right.

- (Last question read back by the reporter.)
- Q. And don't forget the pending
  question is, are you able to answer that question
  yes or no, followed by any explanation you care to
  provide.
  - A. Yes, in the sense that we would love to be able to produce a better cigarette; and our whole thrust in developing Beta was to attempt to do that, not knowing, though, whether or not it is possible to do such a thing.
  - Q. Is it fair to characterize that last answer, Ms. Reuter, as yes with an explanation?
- 25 A. I don't know whether it's fair or unfair.

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1	Q. I'm trying to understand whether or
2	not
3	MR. HEIM: I thought she answered
4	the question.
5	MR. SHUB: Well, but she said yes in
6	the context of producing a better product.
7	Q. Does "yes" in the context of
8	producing a better product mean yes, one that is
9	less harmful to human health?
10	A. We are searching to produce better products.

A. We are searching to produce better products. If we can in fact make a product that answers most or all of the negative criticism leveled against our product and still delivers the pleasurable aspect of our product, you know, we -- we have an absolute winner. And R & D at our company and all the other companies has been struggling over the years to do It's a very complex, difficult assignment, and to my knowledge, to date, it has not been done. And maybe it cannot be done. I don't know. there are experts closer to all of this, far closer and far more involved, who understand the chemistry and the biology, who you should talk to if you really need to get into that. I'm not it. help.

> No, you're doing actually a very Q.

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1	dood lop of uethind me. But let me and log cuin.
2	When you talk about producing a cigarette that has
3	lower biological activity, do you mean to say that
4	Philip Morris was interested in producing a
5	cigarette that was perceived to be not as hazardous
6	to one's health as the cigarettes that they
7	currently produce?
8	A. We know conventional cigarettes have been
9	criticized in many different circles for being
10	hazardous.
11	Q. To human health?
12	A. To humans, from a number of different
13	perspectives.
14	Q. Is one perspective cancer-causing?
15	MR. HEIM: I think you were
16	interrupting her answer.
17	Q. I thought you were

- 18 A. From a number of different perspectives.
  - Q. Okay.

19

A. We've talked about fire. You've talked
about cancer. Other people talk about heart
disease. There are a number of things. There are
other -- I mean, people talk about other illnesses
that relate to the whole cardiovascular system. And
smoking has been implicated in a lot of things, and

that's in the press, the Surgeon General -- there are all sorts of sources for that. That, to me, is out there and exists. I have my own points of view on this, as do both smokers and nonsmokers. And the jury is still out in terms of what cigarettes do and what they don't do.

Q. Are you -- strike that.

Have you ever been in a meeting at Philip Morris where the issue of the health concerns of smoking have been addressed?

A. No.

- Q. Are you aware of any documents at Philip Morris that discuss the health effects of smoking?
- A. Not in terms you're talking about, no.

  There is a document that I put together where I pulled together all the information I could glean that talks about why people smoke and how it works on the human system.
- Q. Are you aware of any internal studies -- I'm sorry, I don't want to -- Ms. Reuter, I do apologize if I'm cutting you off. Because sometimes you pause and I think you're done, but you're not. I don't want to cut you off. So if you're not done, please continue.

A.	But	I have	not	been	in me	eting	s whe	Ie
people,	λοπ	know,	sat	around	the	table	and	talked
about so	ort d	of the	spec	ific b	ealth	impa	t of	
cigaret	te sm	oking.	It	's not	been	part	of m	y
experie	nce.							

Q. Are you -- strike that.

Have you been in any meetings where it was brought up that Philip Morris was internally studying any associated health effect of smoking?

A. No.

- Q. So when you talked about that smoking has been implicated in a lot of things, you mean implicated by folks outside of Philip Morris, not Philip Morris itself?
- A. Correct.

- Q. As far as you know, Philip Morris doesn't study health effects of smoking, correct?

  A. Correct. We -- what I know about past research that was done at the company is what I've read in the public press.
- Q. When you see articles about Philip Morris in the public press, do you make sure you read them?
- A. Yes.
- Q. Have you -- strike that.

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1	Can I get the last question? I
2	don't need the answer.
3	MR. HEIM: You asked whether she
4	makes sure she reads them.
5	MR. SEUB: You're right. The
6	question before that. Excuse me, Bob.
7	(Requested question read back by the reporter.)
8	MR. SHUB: Okay.
9	Q. You are a member of the Project
10	Table team?
11	A. Yes.
12	Q. Is that fair?
13	How did you come to be involved in
14	Project Table?
15	A. Well, when I was in planning, I learned
16	about the Beta project and was fascinated by the
17	article that was being developed and the work that
18	was being done. And so I sort of I learned about
19	it through that exposure, and then I was working for
20	Serrano when we were beginning to think in terms of
21	commercializing it. And as a general business
22	person with a general business background, and given
23	the fact that the Beta was moving sort of out of the
24	lab where it was simply a developmental thing, but
25	we were beginning to think in terms of what it would

take to commercialize it, it was a natural for me, having -- working with Mark, knowing about the -- knowing about it, to then move and be part of that Table team. Because I was there and interested, and also a general business person, which is really what you need when you're starting to think, "Well, what do we do next with this product?"

The other thing, I had worked with Cliff Lily at that point to put together a board presentation on Beta. I was in planning, but, as you know, when you're in planning, you spend time putting together presentations for the president. So you're used to putting together presentations that go up the line; and, hence, I was a logical person to help translate what the scientists were developing into simple English to present to the board.

Q. Yes. You took the question out of my mouth, but I'll ask it anyhow, since I'm a lawyer and we ask a lot of silly questions.

Is part -- was part of your job in making board presentations -- let me rephrase that.

Was one of your skills in making board presentations at Philip Morris was the ability to take what the scientists were saying and make it

#### CONFIDENTIAL

		Barbara Reuter - direct/Shub 97
1	into pl	ain English
2	Α.	Yes.
3		Q so that the board of directors
4	can und	erstand it?
5	Α.	Yes.
6	4	Q. Or that a layman would understand
7	it	
8	λ.	Yes.
9		Q that wasn't involved in cigarette
10	design?	·
11	A.	Yes.
12		Q. And cigarette design is a fairly
13	complex	endeavor, isn't it?
14	A.	Yes.
15		Q. And understanding how a cigarette
16	works i	s a fairly complex endeavor, correct?
17	A.	Yes.
18		Q. And understanding how it affects the
19	body is	a fairly complex endeavor, isn't it?
20	λ.	Yes.
21		Q. And you were able to simplify it,
22	right?	
23	λ.	Part of my role was to help make that
24	transit	ion. Now, I never gave any of the
25	present	ations and I was not it was not my role

## Barbara Reuter - direct/Shub

to, you know, develop the substance of these presentations.

Q. Sure.

- A. But I was there to help.
- Q. But the scientists would tell you what they found or were finding, and you would translate that into plain English for the board to understand?
- A. Yes. But the scientists -- what we were reporting to the board was the Beta product and why we wanted to pursue it. And remember, a board that's seeing in the newspaper that Reynolds has Premier in the marketplace can't help but ask the chairman, "Hey, I saw Premier was introduced last week in test. What have we got?"
  - Q. Right.
- Who asked you to become part of Project Table, if anybody?
  - A. Specifically, I don't know. I don't remember.
  - Q. Who else was on the Project Table -- strike that.
  - Would you -- is it fair to say that there was a Project Table team?
- 25 A. Yes.

### CONFIDENTIAL

	Barbara Reuter - direct/Shub 99
1	Q. Who was on the Project Table team?
2	You?
3	A. I was. Cliff Lily was.
4	Q. Dr. Levy was?
5	A. Carolyn was. Steve Parrish.
6	Q. Who is Mr. Parrish?
7	A. At the time he was he was the lawyer in
8	U.S.A. He has since been moved to corporate and now
9	is the PR guy in corporate.
10	Q. Okay. Who else was on the team?
11	A. Jack Nelson.
12	Q. And Jack's in sales, correct?
13	Mr. Nelson's in sales, or strike that.
14	A. No.
15	Q. Maybe a different Jack Nelson?
16	Actually, I'm thinking of Doug Nelson.
17	A. Doug Nelson. Yeah, Doug's in sales.
18	Started out in finance.
19	Q. What was Jack Helson's position at
20	the time that he joined Project Table?
21	A. When he joined Project Table, he was heading
22	up PR and government relations in U.S.A., in the
23	domestic cigarette business.
24	Q. Okay. We've got you, Lily, Levy,
25	Parrish, Nelson. Who else?

## C O N'F I D E N T I A L

	Barbara Reuter - direct/Shub 100
1	A. Bob Mikulay got involved in it, from a
2	marketing point of view.
3	Q. Sounds to me like you were bringing
4	functions together.
5	A. That's right. That's what it was.
6	Q. So we got what was your function?
7	Were you operations at that time, or planning?
8	A. Well, I you know, I'm a generalist, so
9	it's hard to say what I was. My role was to help in
10	any way I could.
11	Q. Okay.
12	A. And hence, I offered to do whatever was
13	needed, and so I served a couple of functions. When
14	you work on these committees, you find that I
15	mean, that people come to meetings, but they don't
16	necessarily have a lot of time to give to a special
L 7	project. So and I was excited about the project
8 1	and was happy to help in any way I could.
9	Q. And you got Dr. Lily from R & D
20	A. Yes.
21	Q correct?
22	Do you have high regard for Dr.
23	Lily's skills and abilities?
24	A. Yes, I do.
25	Q. Is it fair to say that Dr. Lily was
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role in Table came sort of later. She was not -she was not active in the original -- the original core group. She joined us later on, and she -- she really didn't do any -- I mean, she didn't connect her active research of conventional cigarettes to Beta.

> Who else -- well, strike that. Q. What was Mr. Parrish's --

He chaired.

-- function? Q.

He chaired the committee?

He chaired the group.

Is it fair to say that Table was an Q. important project at Philip Morris?

It was -- it was an important project to me. It was not an important project to everybody in the corporation. Different people have different points of view on new products. There are some people who are happy with conventional products and who are very skeptical about product development, and do not -- do not have a whole lot of imagination in terms of seeing something new and different be part of a successful business. So you had, you know, believers and disbelievers. And as Premier faltered in tests, the disbelievers, you know, had more of a

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talking about?

	Barbara Reuter - direct/Shub 104
1	A. No. No. No.
2	Q. Have you told me everybody that was
3	on the Project Table team?
4	A. They're all the people I actively that I
5	remember. There were times that Rich Karchman would
6	come to our meetings. There were times that Kathy
7	Ellis, you know, would stop by; Harold Burnley. I
8	mean, there are different people in R & D who at
9	times would come in to talk about an aspect of it
٥ ا	but who were not ongoing members of the group. The
11	names I've given you are the core group. Even Jim
L 2	Myron called from time to time, might even stop in.
13	But they're not they weren't sort of they
14	weren't the active core group.
15	Q. Where were you
16	MR. HEIM: Excuse me. At a
L 7	convenient time, I would like a bathroom stop.
18	MR. SHUB: We could do that right
19	now.
2 0	MR. HEIM: Want to do that now?
21	MR. HEIM: Want to do that now?  Just five minutes.  MR. SHUB: It's not a problem.  MS. BRACHTL: Can we make it 10
22	MR. SHUB: It's not a problem.
23	MS. BRACETL: Can we make it 10

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VIDEO OPERATOR: Off the record at

minutes? I just need to make a phone call.

24

	Barbara Reuter - direct/Shub 105
1	2:46.
2	(Brief recess taken.)
3	VIDEO OPERATOR: Back on the record
4	at 3:17.
5	BY MR. SHUB:
6	Q. Ms. Reuter, when did Project Table
7	come into existence?
8	A. I'm not sure exactly when. It was in the
9	I don't know whether it was late '91, early '92. I
10	don't know. In that time frame somewhere. I don't
11	remember specifically.
12	Q. How did you first hear about Project
13	Table?
14	A. Well, it was a logical progression from work
15	that had been done on Beta, and I was aware of the
16	Beta work and had been involved in the board
17	presentation. Once we had the blessing of the board
18	to go ahead and proceed with the further development
19	of Beta and also to consider how one might best
20	commercialize it, was when the Table group was
21	formed.
22	Q. Have you ever heard of Project
23	Gamma?
24	A. No. But Sigma Sigma preceded Beta. 206282. Q. That was my next question. 2095
25	Q. That was my next question.
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A.	So i	t had	been	going	on	for	many	yea	AIS,	and
I was	not pa	rt of	those	earl	ier	rend	litio	15.	I	125
in oth	ner fun	ctiona	l are	eas of	the	COI	pany	at	the	
time.										

- Q. You don't why it's now, according to Mr. Lily's testimony last week, why it's now called Project Beta again?
- A. No. But I, you know, to me, it's always

  Beta and always will be. Because that's -- that's

  when I think you began to get a product that was

  smokeable.
- Q. You mentioned one of the negative connotations of the -- one of the negative connotations that the Beta prototype was designed to address was that the regular cigarette emits smoke. Do you remember that testimony?

#### A. Yes.

- Q. Is that an issue of social criticism or is that a health issue when you're referring to the emission of smoke?
- A. It's social criticism. Visible smoke is an annoyance to nonsmokers. To smokers -- to some smokers, it's part of the mystique of smoking and they actually love watching the smoke curl up in the air. But to nonsmokers in a confined area, it

becomes a	n anno	yance	. S	o
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- Q. So the emission of smoke was in no way related to an issue of health consequences of environmental smoke?
- A. Not from our point of view.
- O. Did Table ever cease to exist as a group or as a project?
- A. Yes, in the sense that the Table group put together a presentation to senior management. It was when Mike Miles, I believe, was still chairman. He has since left the company. But anyway, it was in that era, and we presented to a group of corporate folks; and it was after that that Table disbanded and an actual working group with people assigned, whose jobs it was to continue the work we had started, was created. And that group, Jack Nelson was selected to head up, and that exists today.
  - Q. And when was your last involvement with Table?
- A. Well, my last involvement was when we presented at that meeting. After that, it was -- as I say, it was turned over to Jack Helson. He set up a department, a group of people to deal with it, and I went off and did these other jobs that I've

already talked to you about.

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- Q. Who made the presentation to the board?
- You know, I don't remember who made -because I wasn't actually -- there are actually 5 there were more than one presentation. one, Ken Houten gave to the board. Ken and Bill 7 Campbell, I think, did it together. You know, when 8 you put these presentations together, unless you're 9 physically in the room -- and I was not, when it was 10 presented -- sometimes it's hard to know which 11 piece -- which person talks, you know. But anyway, 12 the two of them were definitely involved in that 13 presentation. And then for the next go-round, I 14 Whether Ken had assume Campbell was still involved. 15 any speaking role, even whether Cliff Lily or who 16 else was in the room, I really -- I don't know. 17 18 don't know that.
  - Q. So you were involved -- strike that.

    For how many years were you involved in the Table project? Was it about a year or two?

    A. Yeah. Well, I would say it was two or three years, because I started -- I was interested in it when I was in planning. And then when I moved from planning over to work for Serrano, I was still

interested in it and still involved in it from a development point of view, and then through into when we presented and the Table group disbanded and the -- so whatever that time frame was, that's what it was. I don't know, two or three years, how many were in there.

Q. What specifically -- strike that. During that two year period, what -- let me start again.

During that two-year period you were involved with Table, what percentage of your time would you say was devoted to Project Table?

A. What percent of my time? Very little, really. Very little. The Table meetings were every few months or so, and people went away with assignments that revolved around their functional areas. And I offered to help out in any way I could, again, because I actually believed in the project and thought it was something that we should move ahead.

What happens in a company is, you have a lot of people on committees who come to the meetings, but they have other job responsibilities and other priorities and so they don't necessarily get wholeheartedly involved in a given project.

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- But you would say you were 1 Q. wholeheartedly involved? 2
  - As much as I could be, yes, because I believed in it.
- What did you believe -- what was it 5 about Project Table that you believed in? 6 I believed that the Beta prototype was a 7 Α. steppingstone to a better cigarette and that Philip
- Morris should put resources and energy and make a 9 real commitment into developing it further and 10 taking it to market. 11
  - And does a better cigarette, to you, Q. mean removing the negative connotations that you suggested earlier?
- 15 Yes. A.

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- That makes it a better cigarette? 16 Q. Yes, recognizing that you may not be 17 able to remove all of the negative connotation. 18 other words, you may not be able to create sort of 19 the perfect cigarette, but one should have that as 20 one's goal and then see how far along the spectrum 21 22 you can get.
  - Q. The negative connotations that we discussed earlier, and if you want me to repeat what I think they are, or if you -- I'm sure you know

what the five are, can you prior was there during
Project Table a priority of what was most important
to address first of the five or what was least
important?

- A. No. I mean, I don't remember a specific hlerarchy of things. We were looking to develop a better product, and, you know, when you're involved in product development, it takes you different -- different things take you in different directions at different points in time. And so we were just trying to be better in any way we could, recognizing that we may not come up with, you know, an ideal.
- Q. Was the reduction of biological activity the primary objective of the project?

  A. No, because what we wanted to do was come up with a better cigarette. It was unknown whether one could successfully do that and have a smokeable, pleasurable product. Remember, we're in the consumer -- the consumer product business here. And just because you can develop something that you think is better in a laboratory doesn't mean that the smoking public is going to want it.
- Q. In your mind, Ms. Reuter, if Philip Morris could have addressed all the negative connotations except the biological activity

# Barbara Reuter - direct/Shub

question, would you have considered Philip Morris to have made a better cigarette?

A. Yes.

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MR. HEIM: Objection to form.

- Q. If Philip Morris could have removed all the negative connotations that you earlier listed but could not address the issue of avoiding fires, would you say Philip Morris made a better cigarette?
- A. Yes.
  - Q. If Philip Morris could have eliminated all the negative connotations you talked about earlier, with the exception of the emission of smoke connotation, would you think that Philip Morris had made a better cigarette?
  - A. Yes. I mean --
  - Q. Let me finish.
    - MR. HEIM: No, no, no.
- MR. SHUB: Well, that's not a --
- 20 Bob, there's not a question.
- 21 A. All right.
- MR. SHUB: She answered the
  question, and she shouldn't -- you know, the
  gratuitous comments are unnecessary.
- MR. HEIM: All right. I don't --

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 Q.

MR. HEIM: Objection to form.

So the answer is no one issue that

A. That's hard to say. You know, different things are of different importance to different smokers, and we're interested in coming up with a product that's, you know, most appealing to the greatest number of smokers.

you -- no one connotation that you talked about earlier was more important than another?

A. Not to me, and we didn't sort of prioritize them that way. We were trying to come up with the best product we could come up with, and we knew we had all these things that various people had criticized us for over time. And so, you know, you're reaching for the very best product you can possibly create, recognizing that you may never get there. And so -- but you're grateful for things that you are able to achieve along the way.

Q. Is it fair to say, Ms. Reuter, that the reason that Philip Morris was looking at the Beta prototype was exclusively because of consumer criticisms of its present product?

A. That's not fair to say, to use your term.

It wasn't exclusively that. When things are

developed at a company, they happen for all sorts of

reasons, and nothing is exclusive. You know,
certainly one of the major overriding goals was to
come up with an acceptable product that the consumer
would be interested in. There's no question. But
things happen in research and development because
certain scientists are interested in pursuing
certain things, or certain people in managerial
positions like a certain idea or have a pet peeve of
their own. So all of these things come into play in
new product development at Philip Morris, and any
other place, for that matter. It's sort of human
nature.
MR. SHUB: Why don't we mark this
first exhibit.
(Exhibit Reuter-1, Draft Version of Competitive
Analysis, authored by B. Reuter, marked for
identification.)
Q. Ms. Reuter
A. Yes.

- -- I'm placing before you what the court reporter has marked as Reuter Exhibit 1. Ιt bears the Bates stamp numbers 2020154466 --
- Yes. A.
- -- through 4475, and ask you to take a look through this document, if you would.

	Barbara Reuter - direct/Shub 116
1	A. Um-hum.
2	Q. Have you seen this document before,
3	Ms. Reuter?
4	A. Yes.
5	Q. Did you see it yesterday?
6	MR. HEIM: Objection. Don't answer
7	that question. That invades attorney-client
8	privilege.
9	MS. BRACETL: What did you say?
10	MR. HEIM: I said it invaded
11	attorney-client privilege in a case in the Third
12	Circuit.
13	MS. BRACHTL: What
14	MR. SHUB: Well, it's actually work
15	product, but I'm not going to clutter the record.
16	MS. BRACHTL: What was the question?
17	MR. SHUB: If she saw the document
18	before.
19	I think it's work product of any
20	MR. HEIM: I think you may be right.
21	It may be that it's the work product doctrine.
22	MR. SHUB: Okay. But we're not
23	going to argue about that.
24	MR. HEIM: It's not important.
25	MR. SHUB: I respect that objection.
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	Barbara Reuter - direct/Shub 117
1	MS. BRACHTL: Did you direct her not
2	to answer?
3	MR. HEIM: Yes, I did.
4	MS. BRACETL: Okay.
5	BY MR. SHUB:
6	Q. Ms. Reuter, your name appears to be
7	on the front page of this document. Is that
8	correct?
9	A. Yes, it does.
10	Q. "B. Reuter," is that you?
11	A. That's me.
12	Q. Is your name on the front of this
13	document because you're the author
14	A. Yes.
15	Q of this document?
16	As far as you can recall, this
17	document is actually longer in length than what I've
18	actually shown you. Is that correct?
19	A. Yes. There's a whole piece missing.
20	Q. I'd like to know where it is. We
21	don't have it.
22	A. You don't have it? Oh. It's not bad
23	reading
24	Q. Did I miss anything?
25	A if I do say myself.
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	Barbara Reuter - direct/Shub 118
1	Well, yes, I think so. But
2	Q. I'd like to know. Tell me what I
3	missed.
4	A. It no. The piece the piece that's
5	missing has to do with organizing the a new kind
6	of production approach to support a new kind of
7	organization that would be the best, in my opinion,
8	for the development and commercialization of this
9	kind of product.
. 0	Q. I guess the leaker didn't find that
. 1	part to be too attractive, because we didn't get it.
.2	A. Right. It's too mundame for somebody who's
. 3	looking for stories.
4	Q. Exactly.
. 5	Were you the sole author of this
. 6	document?
. 7	A. Yes.
8	Q. You sought input from your Project
9	Table colleagues, did you not, in writing this
0	document?
1	A. I sought input from Cliff Lily for this
22	document in terms of verifying some of the things
3	that I was gleaning from my research and choosing to
4	include in this document. So I would double-check
25	with Cliff to make sure that what I was saving was

accurate.	I based	this documen	t on a nu	mber of
sources an	d the	a variety of	sources,	as a matter
of fact, b	ut one in	particular,	which wa	s Smoking:
The Artifi	cial Pass	ion.		

- Is Mr. Lily the only -- Dr. Lily, Q. excuse me -- the only Philip Morris person that you consulted in the preparation of this document? I don't remember whether he was the only I had -- my tendency when I worked on anything that had to do with the product was to check with Cliff about it, because I respected Cliff's knowledge and understanding of our product. And I also from time to time would check with Rich Karchman, too, but not to the same extent as Cliff. Cliff was really my, you know, my reference, other than written documents. I would always check with In this document also was some search -- it was the patent search, and that stuff's missing, too. Anyway --
- Q. How many hours did you spend in your estimation drafting this document?

  A. Gee, I don't remember. I wouldn't have a clue. I had read the book <u>Smoking: The Artificial Passion</u>. I was reading some other articles. I had

I was reading press

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to do a patent search.

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clippings on what was happening. At this time you had a lot of activity with patches and interesting predictions of what the patch business was going to develop into. So I was doing a lot of reading and researching of what was in the press.

Q. Did Cliff Lily ever see -- strike that.

Did you furnish to Cliff Lily any -- strike that. Let me start over.

Did you give this document -- albeit maybe in a longer version, because it's not complete as I presented it to you -- to Cliff Lily to look at to get his thoughts on it?

A. I don't remember whether I gave him the entire document prior to the meeting or whether I would have faxed pages to him or if I simply read parts of it to him over the phone. I have worked with Cliff on a lot of presentations before, and so, depending upon what the thing was or what the issue was, we worked in all different ways. But since I'm not a scientist and not a specialist, whenever I would be writing something that was in his realm, I always felt compelled to check it with him.

Q. Who in your estimation received -- strike that.

	To whom was this	document furnished,
albeit maybe	in a longer version	than what I've
presented to	you?	

MR. HEIM: John, why don't -- to save you the trouble of having you do that, why don't we just stipulate that the document that she authored had on that second piece, and so you won't have to worry about doing that each time.

MR. SHUB: Thank you.

- Q. And that's true, right?
- A. Yes.

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- 12 Q. It did have a second piece to it?
- 13 A. It has a second piece. It was furnished to
- 14 members of the Table group.
- Q. And those would be the individuals that we talked about earlier --
- 17 A. Yes.
- 18 Q. -- correct?
- 19 A. Yes. It was given to them.
- 20 Q. Including Dr. Levy, correct?
- 21 A. Yes, although I have no idea who read it.
- 22 In other words, it was not presented at, you know,
- 23 one meeting and then read and then discussed at
- 24 another meeting. There was no discussion about it.
- 25 It was not the subject of a -- you know, of a real

# C O N F I D E N T I A L

	Barbara Reuter - direct/Shub 122
1	review.
2	Q. When you say "not subject of a real
3	review," what do you mean by that?
4	A. Well, sometimes in a corporation, you issue
5	a document at a meeting and everybody takes it away,
6	and then at the next meeting people come back with
7	their comments and critique it and talk to you about
8	it, and, you know, you work from there. It was not
9	that kind of a document.
10	Q. Okay. How was this document
11	disseminated?
12	A. It was passed out around the table.
13	Q. At a meeting?
14	A. At a meeting.
15	Q. Prior to when that prior to when
16	this document was passed out, is it your testimony
17	that Cliff Lily was the only person that you
18	consulted at the company in connection with the
19	drafting of this document?
20	A. No, because for example, I the patent
21	search in here, I had to work
22	Q. That's not really my question. It's
23	not really my question
24	A. Oh. 20
25	A. Oh.  Q that I wanted to ask.  2062822
	122

	Barbara Reuter - direct/Shub 124
1	A. He was the primary one. I may also have
2	talked to Rich Karchman.
3	Q. Okay. You said that.
4	A. Because Karchman is also a scientist and
5	someone who one would logically talk to, as well.
6	But Cliff Lily was my main contact.
7	Q. Do you still have a copy of the
8	Project Table document in your files at Philip
9	Morris?
10	A. My files are all part of a a legal thing,
11	yes, and they exist and they're all there. And a
12	lot of other people have a copy of it. And Alex
13	Friedman did me the courtesy of putting it on the
14	Internet.
15	Q. So you're famous?
16	A. It's very, very accessible.
17	Q. You're famous. Not the second part
18	of it, though.
19	A. Sloppy.
20	Q. Did anyone edit this document other
21	than yourself?
22	A. No.
23	Q. Did anyone critique this document?
24	A. I don't know what you mean by that.
25	Q. Did anyone look at this and give you

### Barbara Reuter - direct/Shub their thoughts on it, formally or informally? 1 No, no, not -- no. 2 Okay. Did anyone at the company Q. 3 ever tell you they believed that there was anything 4 incorrect in this document? 5 A. But I don't know how many people No. 6 7 actually read it. I mean --I didn't ask you that question. 8 I'll move to strike that -- the second part of the 9 response as nonresponsive. 10 MR. HEIM: And I'll object to the 11 motion. 12 Did anyone ever tell you at Philip 13 Q. Morris that they believed that there was false 14 information in this document? 15 Did anybody tell me there was false 16 17 Right. Q. 18 No. Α. 19 Q. Did anyone ever tell you at the 20 company that any terminology that you used in this 21 document was incorrect? No. 22 A. 23 Did anyone at the company ever tell Q. you that any of the terminology that you used in 24 25 this document should be deleted from the document?

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#### Barbara Reuter - direct/Shub 126 No. 1 A. Did anyone at the company ever tell **Q**. 2 you that any of the terminology in this document 3 should not be used in Philip Morris internal documents? 5 Α. No. 6 Was this document meant to be 7 Q. distributed outside of Philip Morris? 8 A. No. 9 This was supposed to be a Q. 10 confidential document, correct? 11 12 Yes. A. A sensitive document, correct? 13 Q. Yes. 14 Α. MR. HEIM: Objection. 15 One that you wouldn't want people 16 outside of Philip Morris to read, correct? 17 This was a -- related to a new product 18 A. development. Any new product development work in a 19 company --20 21 Q. Is? -- is confidential. 22 A. 23 Of the highest nature, correct? Q. 24 Yes. A. 25 It's competitively very sensitive, Q.

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at	

	Barbara Reuter - direct/Shub 127
1	correct?
2	A. Yes.
3	Q. Were you ever reprimended at Philip
4	Morris for drafting this document?
5	A. No.
6	You mentioned that this document has
7	found its way onto the Internet. Is that correct?
8	A. Yes.
9	Q. Do you know how that happened?
10	A. I think I know how. I'm not a hundred
11	percent certain.
12	Q. Was this document, in your
13	estimation, given to members of the press at any
14	time?
15	A. Yes.
16	Q. Was it given to members of the press
17	by someone at Philip Morris?
18	A. I don't believe so.
19	Q. Sitting here today, do you believe
20	that there's anything factually incorrect in this
21	document?
22	A. No.
23	NR. SHUB: Let me take a five-minute
24	break.
25	VIDEO OPERATOR: Off the record at

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(Brief recess taken.)

MR. MAUNEY: Back on the record at

3:57.

BY MR. SHUB:

Q. Ms. Reuter, do you remember the month in which this was -- strike that.

Did this take you a few days to draft or a week or how long did it take? Just roughly.

A. Well, roughly, I would say it took me a couple of weeks. There are three parts to this paper, and the initial part was based on a book I had read called Smoking: The Artificial Passion.

And so a lot of -- so that was a key source for the initial part. The rest of it, in the first section, had to do with doing patent searches and finding out who was working on what kind of smoking-related products, and then I had to also look into specific companies' sizes and read annual reports and so forth, and that took a while to collect. And then the part that's missing had to do with production and how one -- the kind of company that one would want to produce this new product in. And that meant reading up on breakthrough kinds of manufacturing

organizations. So it took me a number of weeks to pull it all together, at least; but I don't remember specifically how much time I spent on it, because I also had other work to do at the same time.

- Q. In drafting this document, Ms.
  Reuter, did you utilize knowledge that you'd gained at Philip Morris for the 19 or so years that you were working -- well, actually, for the number of years that you were working for Philip Morris at the time?
- Yes, I was clearly influenced by my A. experience at the company, and you are in anything you write. You write from your own experience. was also using documents, be they the book I've cited, the press, the patent search, any research that I could get my hands on that related to it, to the subjects at hand, pulling all that together and then selecting what I believed were the key points to include in this document. Whenever you write a document in a company, be it a draft memo, or what-have-you, the idea is to be as concise and to the point as you can, with the hope that people will read it. Most business people don't like to read more than a page or two, so you can never want to be verbose.

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	Barbara Reuter - direct/Shub 130
1	Q. Do you see handwriting on the
2	first second page of this document?
3	A. Yeah, I do.
4	Q. Do you know whose handwriting that
5	is?
6	À. No, I don't, because it wasn't on mine.
7	Q. I'm sorry?
8	A. Well, you know, when I produced this
9	document, it didn't have little markings in the
10	\$0
11	Q. It's not your handwriting?
12	A. It's not my handwriting. I don't I don't
13	know whose it is. You have written on the front of
14	this "Lily #26," so maybe it's Cliff's. I don't
15	know.
16	Q. Okay.
17	A. That would just be
18	Q. Sure. It's speculation.
19	The answer is you don't know whose
20	it is?
21	A speculation and guess.
22	Don't know.
23	Q. Okay.
24	Did you ever talk with Steve Parrish
25	about this document, at any point in
	206
	I ₹: I

	Barbara Reuter - direct/Shub 131
1	A. Ever?
2	Q. At any point in your career at
3	Philip Morris.
4	A. Yes.
5	Q. When?
6	A. Steve Parrish was at the meeting when I
7	passed out the document, so he was handed a copy.
8	There was no real discussion of the document at that
9	meeting. And then subsequently, when Alex Friedman
10	called to tell me that she had my document and was
11	about to publish an article on it, and did I have
12	any comments, I
13	Q. Alex Friedman is a reporter at the
14	Wall Street Journal?
15	A. Yes.
16	I called Steve Parrish to tell
17	him.
18	Q. Did you have any discussion with
19	Mr. Parrish about the substance of what's contained
20	in any way in this document?
21	A. Personally, no.
22	Q. Mr. Parrish didn't tell you at the
23	time that you told him that Al Friedman had
24	contacted you that he believed there was anything
25	incorrect in this document, right?

	B. Reuter - cross/Brachtl 132
1	A. No. He did not discuss the substance of the
2	document with me at all.
3	Q. And you've never discussed it with
4	him, correct?
5	A. That's true.
6	Q. Have you discussed the substance of
7	the document with any other senior manager at Philip
8	Morris?
9	A. No.
10	MR. SEUB: I have no further
11	questions at this time. I would like to thank you
12	for your time, Ms. Reuter.
13	MS. BRACHTL: Let's go off the
14	record.
15	VIDEO OPERATOR: Off the record at
16	4:03.
17	(Brief recess taken.)
18	VIDEO OPERATOR: Going back on the
19	record at 4:17.
20	CROSS-EXAMINATION BY MS. BRACETL:
21	Q. Ms. Reuter, I'm Martis Brachtl. I'm
22	going to be asking you some questions now, follow-
23	up, really, to the questions that you've been asked
24	already today.
25	MS. BRACHTL: Mr. Heim, I'm taking
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this deposition both in Arch, Barnes, and in the New
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     York action. To the extent that I might ask
 2
    questions that are appropriate in one case and not
 3
     the other, certainly defendants have the right to
     move to preclude that portion of the testimony in
 5
     the event you feel that you need to do so.
                     Ms. Reuter, we talked a bit about
             Q.
 7
     the document that has been marked Exhibit 1.
 8
    you tell me your best recollection of the date on
9
    which you prepared that?
10
             I'm not sure specifically when this was
11
     prepared. I believe it was sometime in -- I don't
12
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Q. Do you remember the season?

A. Do I remember the season? No. I remember the -- being in Richmond in R & D to pass it out, but I don't really remember whether I was wearing a coat that day or not. I don't -- I can't tell you what time of the year it was.

know -- '91 or '92, somewhere around that time

But I really don't remember.

Q. Okay. I'm going to ask you some very general background questions. What is your residence address?

A. My residence address?

Q. Right.

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# CONFIDENTIAL

			ONFIDENTIAL	
		В.	Reuter - cross/Brachtl 1	34
1	Α.	T live i	ם. [DELETED]	:
	"			
2		_	And what is your address?	
3	<b>A.</b> [DE	LETED]	·	
4		Q.	Okay. And your business address	in
5	New Yor	k City?		
6	À:	Philip M	orris at 120 Park Avenue.	
7		Q.	Are you married?	
8	A.	Yes.		
9		Q.	Your husband's name is?	
10	A.	Is that	relevant?	
11		Q.	Yes.	
12			MR. HEIM: Well, whether it is o	r
13	not, I	think you	have to answer the question.	
14	Someone	else wil	l decide whether it's relevant.	
15	λ.	His name	is William Williams.	
16		Q.	Okay. Is he employed?	
17	A.	Yes.		İ
18		Q.	Where is he employed?	
19	λ.	Sullivan	& Cromwell.	
20		Q.	And you've been married how long	?
21	λ.	I don't	know. Fourteen, 15 years.	
22		Q.	Does he smoke?	
23	Α.	No.		
24		Q	Has he ever?	
25	Α.	Not to m	y knowledge.	20
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	B. Reuter - cross/Brachtl 135
1	Q. Do you have children?
2	A. Yes.
3	Q. Their names and ages?
4	A. I have a son. His name is Barrett and he's
5	nine years old.
6	Q. You talked about the meeting that
7	you had with your lawyers to prepare for your
8	deposition. I'd like to ask you a little more about
9	that. Where did that meeting take place?
10	A. At Philip Morris.
11	Q. Okay. And it was yesterday?
12	A. Yes.
13	Q. Prom when to when?
14	A. We started I don't know 10:30, 11:00.
15	And I had a 3:30 meeting, so it had to end at 3:30.
16	Q. Is that the only meeting that you've
17	had with counsel to prepare for your deposition?
18	A. Yes.
19	Q. Okay. Other than that meeting, have
20	you had any telephone conversations with counsel to
21	prepare for your deposition?
22	A. No.
23	Q. Have you had any written
24	communications with counsel to prepare for your
25	deposition?
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	CONFIDENTIAL
	B. Reuter - cross/Brachtl 136
1	A. No.
2	Q. You testified earlier that there
3	were two or three other attorneys present. Do you
4	remember whether it was two or three?
5	A. Well, they came and went.
6	Okay. Were there three people in
7	addition to Mr. Heim who came and went?
8	A. Yes, I believe so.
9	Q. Do you remember the names of any of
10	them?
11	A. Not offhand.
12	Q. You have no idea what their names
13	were?
14	A. Well, one of them I've dealt with before,
15	but I block out her name, on purpose.
16	Q. Do you know who she works for?
17	A. Yes. She works for Davis Polk.
18	Q. And the other two, are they men?
19	A. Yes.
20	Q. Do you know you don't remember
21	their names?
22	A. No.
23	A. No.  Q. Do you know who they work for?  A. I'm not sure which firms they're with.  O. They are lawyers?
24	A. I'm not sure which firms they're with. $\frac{8}{2}$
25	Q. They are lawyers?

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### B. Reuter - cross/Brachtl A. Yes. 1 Other than Mr. Heim, the woman, and Q. 2 the two male lawyers, did anyone else come into the 3 room where you were working during your deposition 4 preparation session? 5 Yeah, I think some secretary delivered A. 6 something. I'm trying to remember. There were some 7 funny interruptions but nothing -- nothing material. 8 It was just a delivery and then 9 leaving? She wasn't there during your preparation? 10 11 Right. Are you aware that other Philip 12 Q. Morris employees have given deposition testimony in 13 the New York and the Barnes action? 14 15 Α. Yes. Okay. Have you talked to anyone who 16 has given testimony in these cases about their 17 testimony? 18 19 A. No. Have you talked to -- have you 20 Q. talked to anyone -- any Philip Morris employee who 21 has given deposition testimony in any case about 22 23 their deposition testimony?

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No, not about their deposition testimony.

Okay. Have you talked to someone

Q.

24

	B. Reuter - cross/Brachtl 139
1	A. Ehud Houminer.
2	Q. Was he dismissed from Philip Morris?
3	A. Yes.
4	Q. Why was he when was that?
5	A. Oh, when was Ehud? I'd have to it was in
6	the early '90s. Now, I don't know whether it was
7	'90, '91. I'm not sure what year Ehud went out and
8	Bill Campbell came in. Bill Campbell had been
9	working in marketing anyway, so he was already
10	around. But anyway, he moved up to take the
11	presidency.
12	Q. Do you know why Mr. Houminer was
13	dismissed?
14	A. Not specifically. I have my own ideas of
15	why.
16	Q. And what are your ideas about why he
17	was dismissed?
18	A. Ehud was a very bright and is a very
19	bright, shrewd businessman, but Ehud had difficulty
20	dealing with people problems and the politics that
21	are part of any major corporation. And in my
22	opinion, that was his downfall.
23	Q. Mark Serrano, was he also dismissed?
24	A. Yes.
25	Q. Do you know why he was dismissed?

	B. Reuter - cross/Brachtl 140
1	A. Again, I don't know specifically why Mark
2	was dismissed when he was dismissed; but, again, I
3	have my own opinion as to why Mark was terminated.
4	Q. And your opinion is?
5	A. In my opinion, Mark again, Mark was
6	really one of the few people I ever worked for that
7	had vision, a future vision and a real passion for
8	the company and the business, but there were people
9	who did not like his style and the way Mark behaved
10	at times.
11	Q. He was dismissed when?
12	A. He was dismissed in 1990 let's see 2
13	or 3.
14	Q. '62 or 3?
15	A. No. '92 or '93, I'm not sure which.
16	Yeah. Around there. I'm not sure.
17	Q. Is he employed now, do you know?
18	A. I don't believe so. It's very difficult for
19	someone who has spent their career in the tobacco
20	business like Ehud and Mark, who are real
21	specialists to go find another position, because
22	they essentially cannot join a competitor.
23	Q. Do you know where Mr. Serrano lives?
24	A. Yes. He lives in [DELETED]
25	Q. Do you know what city?

	B. Reuter - cross/Brachtl 141
1	A. In [DELETED]
2	Q. Is Mr. Huminjer employed?
3	A. Houminer. I don't know what Ehud's doing
4	now. I again, Bhud similarly, he could teach,
5	he could work for a nonprofit organization, but
6	these these people don't have a lot of
7	flexibility.
8	Q. Do you know where he lives?
9	A. He was living in [DELETED] last I knew.
10	Q. When is it that you you testified
11	earlier that you spoke with someone from government.
12	Was that the PBI?
13	A. The FBI, no. No.
14	Q. Who was it? Justice?
15	A. Yes. This is the attorneys Assistant
16	Attorney Generals.
17	Q. And when did you speak with them?
18	A. I don't know. Last year.
19	Q. Do you know when?
20	A. I don't know which month. I believe it was
21	last year.
22	Q. So it was sometime in 1996?
23	A. Yeah.
24	Q. You don't remember what month?
25	A. It was warm. I didn't have to wear a coat.

	B. Reuter - cross/Brachtl 142
1	I don't know. I guess it was in the
2	Q. Did you testify?
3	A. Yes.
4	Q. How long did your testimony last?
5	A. It was two or three days one week and back
6	again the next week.
7	Q. So two or three days one week?
8	A. Yeah. Then I was invited back for another
9	week.
10	Q. And in the second
11	A. Then they lost interest, because they had
12	bigger fish to fry in Washington.
13	Q. In the second week, how long did
14	your testimony last?
15	A. A couple of days.
16	Q. Two days?
17	A. At least two days.
18	Q. Maybe three days?
19	A. Maybe three, two or three. I don't know.
20	Q. And what did you testify about?
21	MR. HEIM: Well, wait a minute. No.
22	I'm not going to let her answer that question. I
23	think you're violating the Grand Jury secrecy, which
24	just is not supposed to be violated; and I think
25	you're putting the witness in jeopardy of her
	· · · · · · · · · · · · · · · · · · ·

	B. Reuter - cross/Brachtl 143
1	responsibility not to violate that secrecy.
2	MS. BRACHTL: So you're directing
3	her not to answer?
4	MR. HEIM: Yes, I am.
5	MS. BRACHTL: I'm going to go a
_	
6	little bit, and you'll object and direct her not to
7	if you don't want her to, but perhaps you'll let me
8	go a little bit.
9	Q. The memo that we've talked about
10	that's been marked Exhibit 1 here, did you testify
11	about that?
12	MR. HEIM: Don't answer.
13	Q. Okay. Have you discussed your
14	testimony with anyone other than your counsel?
15	A. No.
16	Q. You've not been deposed. You have
17	testified, as you've said here today.
18	Other than those two instances
19	well, other than today and your testimony in 1996
20	that you've talked about, have you ever given other
21	verbal sworn testimony? That would be testimony at
22	a trial or an administrative proceeding.
23	A. No. I mean, my only other I did a thing
24	at small claims court a number of years ago.
25	Q. And that was something of a 2822
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	B. Reuter - cross/Brachtl 144
1	personal nature?
2	A. That was a personal nature, yes.
3	Q. Okay.
4	(Pause in the proceedings.)
5	MR. HEIM: I know. This it's
6	driving me crazy, too.
7	THE WITNESS: You squeak. You
8	squeak, your chair.
9	MS. BRACHTL: I don't have any more
10	questions. Thank you very much.
11	THE WITNESS: You're welcome.
12	MR. HEIM: I have a few.
13	MS. BRACHTL: We have five minutes
14	of tape. Want to change the tape?
15	MR. HEIM: Yeah, might as well
16	change the tape.
17	VIDEO OPERATOR: Off the record at
18	4:32. This is the end of Tape 2.
19	(Brief recess taken.)
20	MR. HEIM: We can go back on the
21	record.
22	I just wanted to reaffirm, I guess
23	might be the word, that under the understanding
24	between the parties and perhaps the court rule as
25	well, that the transcript of this deposition and the

exhibit that has been marked in this deposition will remain -- will be treated as highly confidential; and before the end of 30 days, we will designate those portions that are to be maintained as highly confidential or confidential, but at least for a 30-day period it will be maintained that way.

Did I get that right, John?

MR. SHUB: Yes.

MR. HEIM: Okay.

VIDEO OPERATOR: Back on the record at 4:34. This is Tape No. 3.

REDIRECT EXAMINATION BY MR. HEIM:

- Q. Okay. In your testimony about Exhibit 1, Reuter Exhibit 1, you made reference as to having used as a resource a book called <u>Smoking:</u>

  The Artificial Passion. Had you read that book before you wrote this memorandum?
- A. Yes, I had read the book prior to writing the memorandum. Actually, a number of us on the Table group had read the book, and it's a book that deals with the whole subject of why people smoke and, really, the appeal of smoking to many different people over time.
  - Q. Who is the author of the book?
- A. I honestly don't remember, but -- who wrote

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in	teres	sted	in	makir	ig s	ure	that	my	analys	is was	3	
ac	curat	te ar	nd t	horov	ıgh,	and	i, as	an	ex-acad	ienic,	hav	e
a t	tende	ncy	to	seek	out	pul	lish	ed a	sources	when	I	
wr.	ite t	hine		f thi	s n	atui						

- Q. Can you look at the memorandum that you wrote and, if you are able to do so, designate which parts of it you took from <a href="Smoking: The Artificial Passion">Smoking: The Artificial Passion</a>?
- A. I'd have to go back and actually reference the book to do that in any thorough way. But the book does deal with how smoking -- how the smoking act works physiologically, and also talks about why people smoke, and so I referenced it, clearly picking those passages that I felt were relevant to what we were working on.
- Q. And did you impart passages that were written into the book into this memorandum?

  A. Concepts, yes.
  - Q. How about sentences?
- A. Similar. I'm sure the words are very similar to what are in the book. Whether they're verbatim or not, I would have to actually go back to my notes and to the actual book.
- Q. It's -- would you characterize part of what you have written here as a paraphrasing of

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1 the book?

- A. I think that's accurate. My -- it's my habit to use index cards when researching things, and making notes on index cards, and then consolidating those thoughts and rewriting them into a logically flowing document, which is what I was attempting to do here.
- Q. Did you agree with everything that the author wrote in <u>Smoking: The Artificial Passion</u>?

  MR. SHUB: Objection.
- A. No, but I -- what I selected to use in this document at the time I believed to be plausible. It seemed logical and plausible to me to help explain the subject matter I was discussing.
- Q. Let me refer you to the second paragraph on the first page after the cover sheet, and specifically to the sentences that begin in the second paragraph, and I am -- I want to direct your attention particularly to the sentences that read "Nicotine is an alkaloid derived from the tobacco plant. It is a physiologically active nitrogen-containing substance."

Do you recall where you got the information to write those sentences?

A. Yeah. I recall checking a couple of sources

```
for that, including the dictionary, to make sure
 1
     that I was indeed including a true definition of
 2
     that substance as opposed to what someone may think
 3
     it is.
                     And how about the sentence, "Similar
 5
     organic chemicals include nicotine, quinine,
 6
     cocaine, atropine, and" -- I'm not sure of that
 7
     word, but I think it's "moronine" -- do you recall
 8
     where you got that information?
 9
                   I mean, that's also referenced --
             Yes.
10
     A.
                     MR. SHUB: For the record, it's
11
12
     actually "morphine."
                     MR. HEIM: Oh, is it? Thank you.
13
                     MR. SHUB: It appears it's a typo
14
     or it's hard to pick up on the copy.
15
                     THE WITNESS: No, it's not --
16
17
     there's no typo in the --
                     MR. SHUB: It's not?
18
                     THE WITNESS: It is "morphine," and
19
     there is no typo in the original.
20
                     MR. SHUB: I wouldn't -- I'm not
21
22
     doubting your typing abilities here.
                     THE WITNESS: We didn't even have
23
24
     spell-check in those days.
25
                     MR. SHUB: It didn't copy well,
```

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# B. Reuter - cross/Heim

but --

MR. HEIM: Okay. But thank you for telling me what the word is, anyway.

BY MR. HEIM:

- Q. Where did you get that information?

  A. That's also -- a good dictionary will include all of that in the definition. So will some scientific dictionaries, as a matter of fact. I've checked both.
- Q. And what -- what are you intending to convey with that sentence?
- A. What I'm trying to convey with that sentence is factually what nicotine is as a substance, and just being very accurate in terms of what we understand nicotine to be.
- Q. And are you referring to its chemical composition?
- A. Its chemical makeup and, you know, what it is.
- Q. Now, in the next sentence, you make reference to nicotine having a particularly broad range of influence. What -- what did you intend to convey by that sentence?
- A. Well, to my mind, nicotine is a fascinating substance that appears naturally in tobacco, and

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nicotine has as a broad influence is based on the
fact that it's a substance that can both stimulate
and relax a person, depending upon the amount of
nicotine that's ingested. And that, to me, is
fascinating, that one substance can have such a
broad range of influence.

Q. And do you compare nicotine, the effect of nicotine or the impact that nicotine can have, with other substances in this memorandum?

MR. SHUB: Objection. The document speaks for itself.

O. You can answer.

- A. Yes. Nicotine alters mood states, and I refer to other things that alter mood states, like caffeine, alcohol, and sugar. And Philip Morris has often considered itself in the pleasure product business, and -- I'm sorry -- the pleasure product business, and these are all in our other products. We're a big coffee manufacturer, we are -- make a lot of candy, and we are in the beer business.
- Q. And are you referring to the next-to-last sentence on the page?
- A. Yes. Yes, I am.

Q. You have a paragraph here that refers to other reasons for smoking besides nicotine

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The Artificial Passion. But I also think there may

specifically in that book. I was trying to collect

That would also come from the book, Smoking:

delivery. Where did you get that information?

be some things on that list that may not be

all the different reasons why different people

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questions following up to what Mr. Heim has just

Ms. Reuter, I just have a couple

REDIRECT EXAMINATION BY MR. SHUB:

# B. Reuter - redirect/Shub

asked you.

With respect to what passages you selected from the book that we've discussed, have you ever in your 21 years at Philip Morris ever seen any documents at all that ever contradicted a single fact that you took from that book and put into this document?

- A. I don't know. I put into this document what I believed to be factually plausible and, to my way of thinking, correct and accurate. Now, I don't know whether it contradicts what others have written at other points in time, in other documents in the company. I don't -- I'm not privy to a lot of what's been written, and so I don't know that. But I was doing what I could do, to the best of my ability, to try to clearly articulate the smoking experience and why people smoke.
- Q. Fine. But based on your tenure at the company, when you wrote this document, were you aware of any documents at Philip Morris that contradicted what you thought to be correct or factually plausible?
- A. No. No.
- Q. And the sources that you used for this document, you considered to be traditional,

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# JURAI I, BARBARA REUTER, do hereby certify that I have read the foregoing transcript of my testimony, taken on September 9, 1997, and have signed it subject to the following changes: CORRECTION PAGE LINE Date: BARBARA REUTER Sworn and subscribed before me this \_ day of a Notary Public of the State of \_

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## CERTIFICATE

I, DEANNA DEAN, a Notary Public and Certified Shorthand Reporter, do hereby certify that prior to the commencement of the examination, BARBARA REUTER was sworn by me to testify the truth, the whole truth, and nothing but the truth.

I DO FURTHER CERTIFY that the foregoing is a true and accurate transcript of the proceedings as taken stenographically by and before me at the time, place and on the date hereinbefore set forth.

I DO FURTHER CERTIFY that I am neither a relative nor employee nor attorney nor counsel of any of the parties to this action, and that I am neither a relative nor employee of such attorney or counsel, and that I am not financially interested in this action.

DEANNA J. OBAN, CSR, RPR
Notary Public and Certified Shorthand Reporter

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